



Annual Report 2019

On general operations of AFESIP-Cambodia

Covers

January to December 2019

Prepared by
Chhoeurth Sao
Program director

I. Organizational overview

AFESIP-Cambodia was established in 1996, by Somaly Mam (herself a victim of trafficking), to combat human trafficking and sexual exploitation of women and children. Through its work it addresses all of the consequences of human trafficking, including preventative measures aimed at reducing the demand for further victims of human trafficking and in turn challenging gender-based-violence and addressing this as a human rights issue. AFESIP-Cambodia works with young women and girls who are victims or at risk of being victims of sexual trafficking, violence, abuse, rape, indentured slavery or exploitation and their families to provide safety and sustainable exit strategies. AFESIP-Cambodia also works closely with government officials, NGO's, community leaders and international partners to address the issues involved.

1.1 Vision-A world where young women and children are safe from slavery

1.2 Objectives-AFESIP-Cambodia works to care for and secure the rights of young women and girls who are victims or at risk of being victims of slavery and to successfully recover, educate, train and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. We accomplish this by helping and teaching them how to achieve financial independence through sustainable careers. We then welcome them to become part of our survivor empowerment network.

1.3 Target group-The young women and girls who are victims or at risk of being victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation

1.4 Strategy-Combatting trafficking and the exploitation of young women is a monumental task that requires tremendous resources. Taking each individual's need into consideration, we employed a four- pronged process of (1)-**Recovery**; (2)-**Education and outsource training**; (3)-**Outreach** and (4)-**Economic empowerment (Reintegration programs)** in changing the life of a victim/at risk person to becoming a survivor who is prepared for a new life of personal responsibility and accountability with the skills necessary to sustain herself and her family.

Make a perceivable impact for the young women and girls in the program as well as provide our donors a tangible method by which they can assess our progress, AFESIP-Cambodia team is working towards a set of very measurable objectives that all expected indicators set forth in its plan are doable and measurable that we can see the impact by end of the project implementation.

II. The 4 key interrelated programs of the organization

Below are brief descriptions of the interrelated programs in responding to its vision and general objectives in which AFESIP-Cambodia has been undertaking action following its strategies in place:

2.1 Recovery program (RP) is focused on 4 main areas of works-**safe and secured accommodation, physical healthcare, psychological support** and **legal assistance**. The initial steps of stabilizing victims or high-risk persons from the distress they have encountered are generally provided at Tom Dy recovery center where they can access to safe and secured accommodation; medical doctor; psychologist; legal protection staff and other necessities as the need be.

Recognizing that the core effects of psychological trauma are disempowerment and disconnection, the recovery process focuses on empowerment and in making new connections for the young women and girls we work with both in center and at communities.

The survivor empowerment network plays an integral role in assisting newly admitted young women and girls to the center in creating trust in people and building new relationships. Programs are designed to meet set standards and milestones while also being flexible and taking into account that every survivor arriving at a care facility is unique and has individual needs.

All victims, who are involved in legal process, are offered with legal aids and support in partnership with other legal aids organizations for their recourse to both justice and compensation. The legal protection staff works with other organizations to prepare legal cases and ensures that all victims are provided with legal assistance and representation throughout the legal process at courts.

2.2 Education and Training Program (ETP)

The staff conducts the assessment of each girl, upon arrival at center, whether she would enroll formal education or outsource skills training.

The formal education is focused on 3 categories, namely (1) formal education in state/public schools while the girls are under care in recovery center; (2) Community-Based Education (CBE) when the girls recovered and reintegrated into their families in community at large continue education while living with their families and (3) higher education for university scholarships. The domestic circumstances and development of these girls are monitored regularly.

Formal Education at Center (FEC)-The formal education program starting at Tom Dy recovery center and the goal is to produce well-educated and confident graduates who are able to pursue professional careers such as nurse, psychologist, finance and accounting, business and administration, management, law and economics, art in English, Khmer literacy, hospitality and tourism management, IT, public administration, marketing and communication, marketing and banking and other fields beyond graduations.

For child victims of primary school age, our main objective is to ensure that they receive a solid education in a safe public school environment. If the child is an orphan, or it is not safe for her to live at home, education can be provided at the Tom Dy recovery center in Phnom Penh. The girls of Tom Dy center attend the public school adjacent to the center and within safe biking distance for primary school and car transportation for secondary and high school girls. Additional tutoring is provided as necessary at the center to allow the girl children to keep up with the school curriculum.

English, computer and library-The English and computer classes are regularly conducted for the girls at center and girls from poor families from community surround the Tom Dy center for 5 days a week from Monday to Friday for about 5 hours a day of 4 groups for English class and other 4 groups for computer class. All of these girl children can also access to read different books in our library with full reading resources in Tom Dy center.

Khmer traditional dance, yoga and transcendental meditation classes have also been conducted for the girls every weekend and Budish Day.

Community-Based Education (CBE)-We work to promote family-based care model rather than institutionalized care, so community reintegration is considered as early as possible after the safety and wellbeing of the child is confirmed for CBE and or outsourced skills training. Preferably, the girls will go to school while living at home, in which case provisions will be made to supply school materials, school uniforms and tuition for school attendance to prevent the girl having to provide income for the family.

Higher education in university (HEU)-The girls who completed high school of grade 12, are eligible to apply for university scholarships. AFESIP-Cambodia believes in such opportunities are very important to increase these opportunities for the girls. There are plans to introduce a mentorship program by which an organization or an individual can support a survivor's cost of education, provide overall individual mentoring and specific coaching in the girl's field of study. The student would be expected to repay with a post-graduation internship, which would have the added benefit of fostering responsibility and improving long term economic sustainability.

Our main goal is to empower victims to become survivors and empower survivors to become part of solution. Currently, there are survivors graduated from universities have gotten job employments with AFESIP-Cambodia post their graduations in the fields of center manager, psychology, social work, healthcare, education and training, admin and accounting and economic empowerment programs and caregivers.

Outsourced skills training (OST)-The older survivors, who are on average around the age of over 16, often seek to gain valuable vocational skills training as quickly as possible so that they can return to a stable lifestyle on their own or with their families. The point of vocational skills training is a sustainable income and life skills for each young woman so she can maintain herself and her household in a healthy and independent way.

We emphasize useful life skills and applied business training by working in partnership with established professionals and other NGOs rather than solely within AFESIP-Cambodia. So far, we have developed a list of over 30 outsource trainings (outsource training skills directory) of different skills such as beauty salon, tailor, bakery, restaurant, front desk skills etc. The ultimate goal is to more effectively enable them to achieve economic independence and dignity as they return to their communities. These measures accelerate the process and enable each young woman and girl to reintegrate more quickly.

2.3 Economic Empowerment Program (EEP)-The young women or girls, who have made substantial progress on their recoveries; education and training, begin a process of reintegrating back to a regular life. This process involves working as an apprentice or intern. They learn to live independently, manage their own money and ensure they are able to regularly participate in their chosen profession.

Reintegration involves family tracing; family visits; family assessment and reunification; community assessment; support for income generation activities for the family; repatriation to their countries of origin if the need be and resettlement independently in the community.

For the young women graduated high school, this period is the time they begin their career, or enter university. Their transition is critically important to be carefully managed to ensure they are able to sustain their own lives.

To ensure ongoing success of survivors who have completed the programs, an Economic Empowerment team member follows up with survivors for an extended time post reintegration. The team monitors the success of the programs by reporting on the overall income generated by women who have graduated the program and of their ongoing status (e.g. at-risk, impoverished, sustaining, successful).

Similar to the mentoring program that helps pay for a survivor higher education mentioned above, the fund seeks mentoring opportunities for women who want to advance in an organization not their own. With the right training, the right and safe employers to help our graduates, they have the best chance to develop successful careers.

The team forms and works with Survivor Empowerment Network (Voices For Changes (VFC) to help a survivor achieve her highest potential whether starting and building her own business or working for others. Since it is simply not enough to provide them with education and training, a team of VFC works with each of our graduates to insure the best end results.

Follows-up post-reintegration-Follow-up of reintegrated girls is vital to provide support and advice in order to ensure the reintegration is successful, provide additional supports where the needs be, monitoring and follow-up visits.

The ultimate goal is for each woman to achieve self-independence. At this phase, the young women involved in the program are no longer dependent on support and are capable of giving back to other young women who are working to get to this phase. Since they are taught the importance of accountability and personal responsibility during their stays at AFESIP-Cambodia, they are inclined to give back to the organization. The giving back can be in the form of helping other survivors as they establish a new business or the value of a business start up kit which may have been provided as part of the reintegration process and become members of VFC.

The team works to ensure that our graduates learn the value of investing in themselves and generating greater returns. Moving beyond just sustaining their lives, team helps them become successful and improve their economic standing in their communities. Their rise to success in turn help young women who are still in the program and also create greater advocacy for women and children.

A sharing and reflection session has always been organized at least once year with the current in-centered survivors who are going-to-be reintegrated and reintegrated ones from the reintegrated ones to share about their experiences on how to get to be successful in their new lives.

2.4 Social outreach program-The team regularly visits Entertainment Establishments (EEs (formerly known as sex sector/industry) where are massage parlors, karaoke parlors, beer gardens/restaurants, rental house and public gardens to distribute condoms and other hygiene items for free of charge to the Entertainment Women (EWs) as incentives for their participation in the program and to promote safe sex.

Awareness to be provided to EWs whom attended the program is about HIV/AIDS, STDs, drug abuse, personal hygiene, human rights and self-protection. They are the bridge in connecting and building trust between the EWs and AFESIP-Cambodia. The team also facilitates and coordinates to refer any of EWs who are in need of healthcare to hospitals and or clinics that AFESIP-Cambodia works with to get the needed health care services. Other than providing awareness rising, the team has other important roles by lobbying the EWs to quit their current business and obtaining information about trafficking cases with the purpose helping to get them out.

III. Expected Indicators and Level of Accomplishments

3.1 Executive summary

To work with victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation is very complicated that requires AFESIP-Cambodia to work on many interrelated programs to provide victim services to victims at their best interests and right-based consent from identification of victims to the full reintegration process into community at large. Our Funder and Managing director Somaly Mam said “it takes 5 minutes to rescue a girl but it takes years to recovery her from the traumatization and injure she has gone through”.

As it is a continuation of existing program activities, this annual report 2019 is more focused on program-based activities accomplished by collating with its expected indicators set-forth in AFESIP-Cambodia’s global work plans that were presented by each of program managers by end of 2018 and approved by our Boards of Directors.

The achievements of this annual report are the overall executions from January 1 to December 31, 2019 with co-financed by various donors and supporters at its different programs focused but contributed to general achievement as a whole of interlinked programs of AFESIP-Cambodia in 12 month-periods.

Project beneficiaries

The activities were executed following our goal and objectives set forth and most of our accomplishments are achieved in good results with the expected indicators set forth as it has been shown in the following achievements of the 4 key programs below at page 7 and 8.

Our work is to save lives and to build bright and better futures for the young women and girls we work with. In 2019, there are 346 young women and girls have received care and services from AFESIP-Cambodia in 2019 as it is shown in table below. This statistic is excluded entertainment women who have received outreach services from AFESIP-Cambodia as it is shown in 3.1.4 Social outreach program at page 7 and 16.

Statistics of girls received care in 2018				Statistics of girls' movement and receive ongoing care	
Description	Leftover 2018	Admitted 2019	Total	Movement out 2019	Ongoing care towards 2020
Girls receive care in center	53	35	88	24	64
Formal education at center	49	18	67	(referred with CBE)16	51
Outsourced skills trainees	1	5	6	(1 dropped out) 4	2
Community-based education	36	16	52	(6 dropped out) 8	44
Higher education in universities	6	(1 CBE) 5	11	0	11
Reintegrated business and job	0	3	3	0	0
Active reintegration cases	113	6	119	0	119+
Total	258	88	346	52	291

Staffing and project management

There are 31 staffs in total work for AFESIP-Cambodia in 2019. 3 of them work for Vimean beauty+salon based in Siem Reap; 2 others are part-time staffs, one of them is medical doctor and another is IT/Database staff; 22 of them are program operation staffs and 4 others are operation supporting staffs who are Managing Director (MD); Operation Director (OD), Program Director (PD) and Accounting and Admin.

Our key goal is to empower victims to become survivors and empower survivors to become part of solution. And 90% of the operational staffs will be survivors in the next 10 years we have envisioned 2018-2028. Now, there are 9 (26%) of 31 are survivors have been working for various programs such as healthcare, psychology, education and training, finance and admin, social outreach, recovery and Vimean beauty+ salon.

Weekly and monthly meetings have been conducted regularly in Tom Dy recovery center with all operational staffs of all programs aiming at sharing reports of each program; receiving feedback of following-up action from previous meetings; receiving update; develop tools and or any tasks as required; develop next plan of action for any certain activities and so on. This is a part of team work building; staff capacity building and management improvement as the need be.

Every month, each program manager has to develop its monthly budget and action plan of program submitted to its Line Managers for approval on every 25 of the month and submitted monthly report of project implemented to Line Managers on every 1st week of following month. Every 4th week of the month each program staff have to update or record their fieldworks into paper files for database computerization for producing internal and external reports as the need be. The education monitor staff has recorded all data from paperwork into computerization database of each program and was monitored, checked, reviewed and corrected where the need be by IT/database manager.

We had conducted consultative workshop on program achievement of 2019 and development of workplan 2020 of each program, on 31 October to 01 November 2019 at Mam Café restaurant, Phnom Penh. The activities were gone through objectives of the workshop, vision, general objectives and target group of AFESIP-Cambodia; participants expected from the workshop; expected for 2020; constructive criticism by line managers from bottom to the top management; presentation of each program on program achievement, challenges, developed new strategies and developed workplan for 2020; presentation of financial report 2019 and budget plan 2020.

We had developed and printed a diagram of 5 key programs of AFESIP-Cambodia on Recovery; Education and training; Economic Empowerment; Social outreach and Vimean beauty+ salon and hang on the wall in Tom Dy recovery center so that we can assist our staffs to present our activities to the visitors while visited the center.

3.1.1 Recovery program-88 girls came from various [23 provinces](#) and cities across Cambodia, had received 66,303 meals and 156 weekly deserts and fruits, excluded other meals and desert and fruits donated by Prime Minister of RGC; First Lady of Cambodia and other supporters who made or brought various food to the girls at center; safe and secured accommodations and other recovery services in Tom Dy recovery center. 53 of them had leftover by end of December 2018 and 35 others have been newly admitted girls to Tom Dy center in 2019. 24 of them moved out from center and 64 others are under ongoing care in Tom Dy center in 2020 onwards. 52 of them involve with legal processes have received legal assistance throughout the process. 106 girls have received healthcare assessments, checks up and treatment. 124 girls have received psychosocial assessments, ongoing psychological follows up and remedies. More detail of recovery program is shown from page 8-12. Tables of monthly statistics and age-range of girls have received care in Tom Dy center are shown in following table.

Table of monthly statistics of girls have received care in Tom Dy center											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
56	53	54	57	57	63	63	65	67	64	60	65

Table of Case problem and Age-range of girls have received care in Tom Dy center	
Trafficking history or case problem	Age-range
72 were raped	66 are under 15 years old
10 were preventive	14 are 16 to 18 years old
5 were sold	7 are 19 to 14 years old
1 was violence	1 is over 25 years old

Physical improvement of Tom Dy center

March 2019, Samdach Akak Moha Sena Decho Hun Sen Prime Minister of Royal Government of Cambodia (RCG) and his wife the First Lady of Cambodia as a President of Cambodian Red Cross (CRC) had visited Tom Dy center to give love, warmth, care and support to the girls and staffs. We received donations of one mini-bus, 20 new bicycles, monthly rice ration of 1,200 kilograms, monthly pocket of \$25 for 89 girls, 3-storey building of 24 rooms and 29 staffs are officially registered as civil servants of RGC starting from October 2019. RGC supports monthly food of 10 millions and CRC supports 30 millions/year. Since March to June The First lady had visited the girls at Tom Dy center 3 times, the last visit was on June 20. Each of the visits she paid food for the girls and staffs, pocket money and other in-kind donations. The construction of 3-storey building in Tom Dy center will take about 2 years to complete it. Most of the existing buildings in Tom Dy center were broken down to replace with the new 3-storey building. The government has been paying the rental cost of a villa for the girls to live until the new building will be completed. Our founder and managing director Somaly Mam has registered the land of Tom Dy center from her name to the organization names Tom Dy center.

3.1.2 Education and training program-67 of them (88 girls) have received formal education while staying in Tom Dy recovery center and 6 others have received outsourced skills training at professional service providers after recovered from their traumatization and injuries. 52 of them have received Community-Based Education (CBE) while living with their families after they recovered from physical and psychological damage and their safeties were confirmed and 11 others have received higher education in universities. 78 girls have received English language classes and 85 girls have received basic computer classes. 60 girls have accessed to read various books in library in Tom dy center. 119 packs of education supplies had been distributed to the girls, 52 of them were offered to CBE and 67 others were provided to the girls who received at Tom Dy recovery center. More detail of education and training program is shown at page 13-15.

3.1.3 Economic empowerment program-59 girls have received 90 family visits. 28 young women

and girls had been reintegrated with micro-business; job employment; Community-Based Education (CBE); into families and moved to study in universities. 90 follows up had been conducted with 37 reintegrated young women and girls with micro-business and job employment. 5 families of the in-centered girls had received family support. 11 reintegrated young women and girls had been provided with additional support post-reintegration into community at large. 119 actively ongoing follow-up cases brought onwards to 2020. More detail of EEP is presented at page 16-17.

3.1.4 Social outreach program-5, 612 visits have been made by our social outreach and peer education team member to Entertainment Women (EW) sex workers) and provided them with 5 educational messages at various 386 Entertainment Establishments (EW/sex sectors) in Phnom Penh and Siem Reap. 29,414 condoms (11 big boxes); 1, 890 soaps; 1,132 toothpaste/brushes and 123 sachets of lubricant oil have been given out to EWs. 104 visited women have been referred to other healthcare centers and hospitals for 153 checks up and treatments. 9 of the visited young women had quitted sex trade and made other choices for their livelihoods. More detail of outreach is shown in page 17-18.

3.2 Level of Accomplishments

The left columns of tables below are the expected indicators we had developed together with all program managers in the consultative workshop conducted on October 30-31, 2018 at Mam Café restaurant in Phnom Penh and the right columns of the tables below are presenting the level of accomplishments of each expected indicator or work plan that each program staff had performed.

Expected indicators 2019	Level of accomplishments 2019
<p>3.2.1 Recovery program</p> <p>3.2.1.1 9 staffs will be employed to work base in Tom Dy center to provide food, holistic care, security, safe accommodation, hygiene, daily transportation, education, daily necessities and other life skills training support to young women and girls in Tom Dy center:</p> <ul style="list-style-type: none"> - 1 center manager; - 2 caregivers (1 night and 1 day); - 1 legal protection; - 2 secu-guards (1 night and 1 day); - 1 cook and; - 2 drivers; <p>3.2.1.2 80 young women and girls will receive recovery services in Tom Dy center. 25 of them will be newly admitted girls in 2019 and 55 others are likely number of girls leftover from 2018;</p>	<p>3.2.1.1 10 staffs had been employed to work base in Tom Dy center to provide food, holistic care, security, safe accommodation, hygiene, daily transportation, education, daily necessities and other life skills training support to young women and girls in Tom Dy center:</p> <ul style="list-style-type: none"> - 1 center manager; - 2 caregivers; - 1 legal protection; - 2 security-guards; - 1 cook and; - 3 drivers. <p>Note: A nurse, who is survivor, had been promoted to be center manager in March 2019 to replace the former center manager, whom we terminated the employment contract with him due to funding issue. A new center manager is playing 2 significant roles as a nurse and center manager in Tom Dy center.</p> <p>3.2.1.2 88 young women and girls have received care and recovery services in Tom Dy center. 53 of them had leftover by end of December 2018 and 30 others were newly admitted young women and girls in 2019.</p>

<p>3.2.1.3 2 fair votes on approaching basic leadership concept will be conducted for the girls in Tom Dy center every 6 months by fair votes amongst the girls;</p> <p>3.2.1.4 Will hire 2 part-time trainers of Khmer traditional dance to train the girls in Tom Dy center;</p> <p>3.2.1.5 4 events and sightseeing of Khmer New Year, International Children's Day (ICD); Pchum Ben and new year eve celebration will be organized for the young women and girls who are under care in Tom Dy center;</p> <p>3.2.1.6 Building up relationships and raise awareness about AFESIP-Cambodia's works with supporters and other stakeholders;</p>	<p>24 of 88 girls had moved out from Tom Dy center, see detail at economic empowerment section at page 15. 64 others girls are receiving ongoing care in Tom Dy center by end of December 2019.</p> <p>83 young women and girls had received various life skills training courses on climate change (dengue fever); health awareness; meditation; TM; primary mental health; self-help group and yoga.</p> <p>3.2.1.3 1 vote had been done in August due to time constraint. 6 new team leaders had been selected by the girls. 1 of them is team leader, 4 of them are team-leader members and another is secretary;</p> <p>3.2.1.4 2 part-time of Khmer traditional trainers have been hired and 80 girls receive Khmer traditional training dance every Sunday in Tom Dy center;</p> <p>3.2.1.5 4 events and sightseeing of Khmer New Year, International Children's Day; Pchum Ben were conducted for the girls and new year celebration was conducted on 31 December 2019 at Mam Cafe;</p> <p>3.2.1.6 840 visitors have visited Tom Dy center and learned about AFESIP-Cambodia's work. 121 of them were foreigners; 521 were Cambodians and 198 others were family members of the girls. Some of them had also made in-kind donation of food, school supplies, laptops, sports, motivation and encouragement, various service and activities etc...</p>
<p>Legal protection</p> <p>3.2.1.7 25 new cases of young women and girls, who are involved with legal process, will be provided with legal assistance throughout process;</p> <p>3.2.1.8 Will request lawyers from other legal aids organizations to defend and represent the victims in courts, where it meets their target group and geophysical area of work;</p>	<p>3.2.1.7 35 girls are newly admitted to AFESIP-Cambodia's Tom Dy center, and those who are involved with legal process have received legal assistance throughout legal process at courts;</p> <p>3.2.1.8 52 girls are involved with legal process and 48 lawyers have supported to represent them throughout the legal processes at courts. 24 of them were leftover from 2018 and 28 others are</p>

<p>3.2.1.9 The girl victims of rape will receive optional forensic exams for pressing charge as evidences against their alleged perpetrators at courts as required by courts;</p> <p>3.2.1.10 The staffs will accompany the young women and girls to testify or attend trials at courts.</p> <p>3.2.1.11 Monitoring and follows-up will be conducted on legal cases with lawyers and courts.</p> <p>3.2.1.12 Share information with family about legal cases when applicable.</p> <p>3.2.1.13 12 meetings will be made with DoSVY, and other stakeholders on working partnerships of referral cases to AFESIP-Cambodia and to present them about AFESIP-Cambodia's activities and to learn from each other.</p>	<p>new cases in 2019. 42 perpetrators were arrested and detained;</p> <p>3.2.1.9 32 girl victims of rape had received forensic analysis for pressing charge against their alleged perpetrators at courts. The forensic exams were made by medical doctors of provincial hospitals;</p> <p>3.2.1.10 15 girl victims had received 15 testimonies and 16 girls had received 17 trials at courts. 15 perpetrators were convicted to imprisonment. The highest sentence was 15 years and lowest sentence was 4 years convicted to imprisonments.</p> <p>3.2.1.11 48 girls, who are involved with legal processes, have received 292 follows up, mostly made by phone calls, of their legal cases with lawyers.</p> <p>3.2.1.12 14 family members of the victim girls had received results of 14 verdict announcements after trials conducted.</p> <p>3.2.1.13 35 meetings had been made with DoSVY and local authorities, especially when our staffs went down to take in the new girl victims to the center and presented them about the work of AFESIP-Cambodia at various provinces across Cambodia.</p>
<p>Healthcare support</p> <p>3.2.1.14 2 medical staffs will be employed to work base in Tom Dy center to provide healthcare support to young women and girls in center, outsource trainees, university scholarship recipients, community-based education girls and reintegrated young women and girls in community at large;</p> <p>3.2.1.15 At least 90% (25 of 80) of young women and girls in Tom Dy center will be provided with healthcare, consultation and treatment;</p> <p>3.2.1.16 Provide internal and external healthcare follow-up consultation and treatment to all the young women and</p>	<p>5.2.1.14 2 staffs have been employed. 1 of them is part-time medical doctor works on weekends but she is on-calls when the need be and another is nurse, who is survivor graduated her associate degree and pursuing her bachelor.</p> <p>A nurse (survivor) has been promoted to be center manager in March 2019. She plays 2 important roles as nurse and center manager.</p> <p>5.2.1.15 100% of 35 newly admitted girls to Tom Dy center had received general health assessment upon arrivals in center;</p> <p>5.2.1.16 106 young women and girls had received 1,062 healthcare follow-up consultations and treatments as the</p>

<p>girls who are in need of healthcare as required on case-by-case basis.</p> <p>3.2.1.17 60 girls will receive 3 sessions of 7 national vaccinations (polio, Hib, percussive, PCV, HBS, measles and rubella) and Encephalitis;</p> <p>3.2.1.18 4 dental care treatment and training sessions will be provided to 60 young women and girls in partnership with World Family Foundation;</p> <p>3.2.1.19 4 optical care and treatment will be provided to 60 young women and girls;</p> <p>3.2.1.20 60 girls will receive 2 sessions of HIV and syphilis test with their right-based consent, in partnership with NCHAT at its healthcare centers to provide the test for free of charge;</p> <p>3.2.1.21 60 young women and girls will receive cervical swab (STD lab tests: HIV, syphilis, encephalitis, cervical screening cancer, 3 vaccinations cervical cancer screening TB);</p> <p>3.2.1.22 12 field-work missions will be conducted (each field work is 4 days) to support healthcare follows up and treatment to (130) reintegrated girls; outsource; CBE and scholarship recipients, in their target provinces;</p>	<p>need be. 85 of them were in-centered girls and 21 others were outsourced trainees, university scholarship holders, Community Based Education (CBE) and reintegrated girls.</p> <p>5.2.1.17 65 girls had received flu vaccinations; 77 girls had received Tetanus vaccinations; 39 girls had received Hepatitis B vaccinations; 8 others (2 Encephalitis; 2 Polio; 2 Haemophilus influenzae type b and 2 pneumococcal).</p> <p>5.2.1.18 70 girls of Tom Dy center have received dental care treatment and trainings sessions at World Family Foundation.</p> <p>5.2.1.19 63 girls had received optical care and treatment.</p> <p>5.2.1.20 59 girls had received blood test of syphilis; HIV; Hepatitis A, B, C and opportunistic Infection (CBC, Glycemia, Widal).</p> <p>5.2.1.21 62 girls had received cervical swab (STD lab tests: HIV, syphilis, encephalitis, cervical screening cancer, 3 vaccinations cervical cancer screening TB) but no vaccinations were taken for the girls due to funding issue;</p> <p>5.2.1.22 21 reintegrated young women and girls; outsource; CBE and university scholarship recipients, had received healthcare follows up and treatment from healthcare team.</p>
<p>Psychological support</p> <p>3.2.1.23 2 psychological staffs will be employed to work for psychology program base in Tom Dy center;</p> <p>3.2.1.24 100% (25 of 80) of newly admitted</p>	<p>3.2.1.23 2 psychologists have received renewal of their employment contracts;</p> <p>Note: A psychologist, who is a survivor, is pursuing her master degree of psych, had been promoted to be EEP manager in March 2019 due to funding issue we could not recruit a new EEP manager to replace a former manager who got scholarship to study in Australia.</p> <p>3.2.1.24 100% of 35 newly admitted girls had</p>

<p>girls will receive psychological assessment upon arrivals in center and 100% of the girls, who are in need, will receive ongoing psychological follows up and treatment;</p>	<p>received psychosocial assessment and counseling upon arrivals in Tom Dy center. And 124 girls had received follows up of individual and or group clinical psycho counseling. 68 of them are girls in Tom Dy center and 56 others outsource, reintegrated, CBE and university scholarship holders.</p>
<p>3.2.1.25 24 sessions of primary mental healthcare of art therapy activities on trauma healing and remedies will be provided to the young women and girls in Tom Dy center;</p>	<p>3.2.1.25 23 art therapy sessions of panting, free drawing, origami, handicraft, play etc... have been conducted for 59 girls at Tom Dy center;</p>
<p>3.2.1.26 17 sessions of Primary Mental Health Care and Prevention Education will be conducted for the young women and girls;</p>	<p>3.2.1.26 22 sessions of primary mental health care and prevention education had been conducted for 80 girls on morality; good hygiene; anger and stress management; relationship (Lover/friendship); be outstanding student; personality development; leadership; goal setting and time management;</p>
<p>3.2.1.27 12 self-help group sessions will be conducted for the young women and girls;</p>	<p>3.2.1.27 30 self-help group sessions had been conducted for 64 young women and girls on legal process at court; goal setting of life; motivation and encouragement team, friendship and family life;</p>
<p>3.2.1.28 100 girls, who are reintegrated; CBE; outsourced trainees and university scholarship holders, will receive psychosocial counseling follows-up in-person via phone calls as the need be;</p>	<p>3.2.1.28 56 reintegrated, outsourced, scholarship holders and CBE young women and girls had received 85 psychosocial counseling follows up by in-person via phone calls. 29 of them had received 40 in-person follows up and 27 others had received 45 phone call follows up from psychologists.</p>
<p>3.2.1.29 96 weekend yoga-training classes will be conducted for the girls in Tom Dy center in partnership with Krama yoga Cambodia. This project is fully supported financially by Leslies Gutson by paying directly to Krama yoga Cambodia.</p>	<p>3.2.1.29 73 yoga-training classes had been provided to 77 young women and girls in Tom Dy center. The training sessions were conducted by trainers from Krama Yoga Cambodia, with fund supported by Leslies Guyton bases in New York.</p>
<p>3.2.1.30 20 newly admitted girls (victims) will be supported psychosocial counseling during traveling to center and before, during and after testifying and attending trials at courts;</p>	<p>3.2.1.30 29 newly admitted to Tom Dy center had received support from psychologists before, during and after referral process and 24 others girls had received support from psychologist before, during and after testimonies</p>

<p>3.2.1.31 10 sessions of online peer-supervisions on self-care will be conducted by a volunteer Loise White based in Australia to support the 2 psychologists;</p>	<p>(primary hearings and trials) at courts.</p> <p>3.2.1.31 5 sessions of online peer-supervisions had been conducted by Loise White, who is a qualified psychologist based in Australia, to support self-care technique to our 2 psychologists. She offered her services for free of charge. We could not accomplish the 10 sessions as we planned for due to time constraint and internet connection of the 2 sites between Cambodia and Australia.</p>
<p>3.2.2 Education and training program</p> <p>3.2.2.1 5 staffs will be employed to work for education and training program:</p> <ul style="list-style-type: none"> - 1 education monitor; - 1 English teacher; - 1 computer teacher; - 1 Community-Based-Education; - 1 outsource and university staff; <p>3.2.2.2 70 girls in Tom Dy center will attend formal education in state schools;</p> <p>3.2.2.3 12 in-centered girls, who study formal education in grade 6, 9 and 12 in secondary and high schools, will receive additional classes on 5 subjects of math, physic, Khmer literacy, chemistry and biology at private classes;</p> <p>3.2.2.4 10 in-centered girls, who are outstanding in class 1 to 3, will be awarded motivational gifts;</p> <p>3.2.2.5 10 in-centered girls will receive support for school referral paperwork;</p> <p>3.2.2.6 Approximately 25 girls in Tom Dy center and children from villages surround the center will access to read various books and other education resources in library on a weekly basis in Tom Dy center.</p>	<p>3.2.2.1 5 staffs have been employed to work for education and training program:</p> <ul style="list-style-type: none"> - 1 education monitor; - 1 English teacher; - 1 computer teacher and; - 1 CBE staff; - 1 outsource and university staff; <p>3.2.2.2 67 girls in Tom Dy center have received formal education in state schools 49 of them are leftover by end of 2018 and 18 others are newly admitted girls who receive formal education in 2019:</p> <ul style="list-style-type: none"> - 47 primary school; - 11 secondary school and; - 9 high school. <p>3.2.2.3 12 girls had received additional classes on 5 subjects of math, physic, Khmer literacy, chemistry and biology at private classes. 5 of them were grade 6; 3 of them were grade 9 and 4 others were grade 12.</p> <p>3.2.2.4 N/A due to funding issue</p> <p>3.2.2.5 18 admitted girls had received referral papers for their enrolment while they stayed at Tom Dy center as we planned for.</p> <p>3.2.2.6 60 girls had accessed to read different books and other education resources in library in Tom Dy center;</p>

3.2.2.7	55 girls (15 children from villages) of Tom Dy center will study English in Tom Dy;	3.2.2.7	78 girls had received English classes in Tom Dy center. 9 of them are girls from villages.
3.2.2.8	50 girls (10 children from villages) will receive basic computer classes in Tom Dy center;	3.2.2.8	85 girls had received basic computer classes in Tom Dy center. 12 of them are girls from villages;
3.2.2.9	45 (35 leftovers from 2018 and 10 others are new CBE in 2019) community-based education girls will be provided with education supplies and bikes for their daily transportations to schools;	3.2.2.9	52 CBE girls had received educational uniforms and supplies. 16 of them are new CBE in 2019 and 36 others were leftover by end of December 2018. 2 of them had taken high school national exams of grade 12 and 6 others had dropped out. 44 girls are ongoing CBE for academic year 2019-2020.
3.2.2.10	7 CBE girls, who live with families in communities, will be supported the cost of additional classes for grade 9 to 12 on 5 subjects of math, physic, Khmer literacy, chemistry and biology;	3.2.2.10	2 CBE girl, whose codes are KC-0040 KC-0004, had studied grade 12, received monthly support for their additional classes on 5 subjects of math, physic, Khmer literacy, chemistry and biology;
3.2.2.11	10 CBE girls, who are outstanding in class 1 to 3, will be awarded motivational gifts;	3.2.2.11	N/A due to funding issue
3.2.2.12	10 CBE girls will receive support for school referral paperwork;	3.2.2.12	16 girls had received support of transferring documents to their local schools in communities at large.
3.2.2.13	15 CBE girls will receive bicycles for their daily transportation to schools;	3.2.2.13	15 CBE girls had received bikes donated by 88bikes for their school day transportation to and from schools.
3.2.2.14	10 in-centered girls will be referred to their families in communities through Community-Based Education (CBE) support.	3.2.2.14	16 girls had been reintegrated into their families in communities at large with CBE supported while living with their families. Our work is to promote family-based-care model rather than institutionalized care because children are good to grow up in their family environment;
3.2.2.15	2 CBE girls, who study far away from home, will be supported monthly-room rental cost.	3.2.2.15	2 CBE girls, whose codes are KC-0112 and PP-3346, had received monthly rental cost, in which their schools were far from hometowns;
3.2.2.16	180 monitoring and follows-up will be conducted with 40 CBE girls who live with their families in persons via phone calls;	3.2.2.16	224 monitoring and follows up had been made on monthly basis with 50 CBE girls by in-person via phone calls to check their studies progressed,

<p>3.2.2.17 13 scholarships holders. 7 of them will be new scholarship holders of academic year 2019-2020 and 6 others are ongoing scholarship holders leftover from 2018; whose majors are IT, BBA, Literacy; Art in English and tourism and hospitality;</p>	<p>challenges, health and living conditions;</p> <p>3.2.2.17 11 scholarship holders have received school fee supported to study in universities in various majors of Military; BBA; Literacy; Art in English; Tourism and Hospitality; Law; Marketing and Communication; Banking and Finance and Public Administration. 2 of the 13 we expected/planned for had dropped out (1 of them dropped out in semester 1 of grade 12 and another dropped out after she failed national exam of high school grade 12. 11 are ongoing scholarship holders, 1 of them is studying at university of national defense of active military academic.</p>
<p>3.2.2.18 13 scholarship holders will receive monthly living allowance;</p>	<p>3.2.2.18 11 scholarship holders had received monthly allowance for their livings. 1 of them is KC-0111, had suspended her IT in March 2019 and moved to study the active military at university of national defense and we stopped to support her monthly allowance from May 2019.</p>
<p>3.2.2.19 Scholarship holders will be supported 1 laptop each for their studies;</p>	<p>3.2.2.19 10 new laptops were donated by a local supporter had been given out to 10 university scholarship holders to support their daily studies at universities;</p>
<p>3.2.2.20 11 scholarship holders will receive English language class supports;</p>	<p>3.2.2.20 6 scholarship holders had received short course of English language classes supported at private classes.</p>
<p>3.2.2.21 7 university scholarship holders will receive computer class support;</p>	<p>3.2.2.21 3 university scholarship holders had received short course of computer classes at private classes.</p>
<p>3.2.2.22 7 new university scholarship holders will receive personal kits supports;</p>	<p>3.2.2.22 5 new university scholarship holders had received personal usage kits;</p>
<p>3.2.2.23 12 monitoring and follows-up meetings will be carried with all university scholarship holders at AFESIP-Cambodia office.</p>	<p>3.2.2.23 12 monitoring and follows-up meetings had been carried with all university scholarship holders at AFESIP-Cambodia office.</p>
<p>3.2.2.24 10 young women and girls will be provided with either outsource skills training upon their wishes and informed decision.</p>	<p>3.2.2.24 6 young women and girls have received training cost supported for their outsourced skills training. 3 of them were trained in beauty training at Vimean beauty+ salon; 2 of them were trained in cook and barista and another</p>

<p>3.2.2.25 10 outsource trainees will receive monthly living allowances;</p> <p>3.2.2.26 10 orientation sessions will be conducted for all newly admitted young women and girls, who wish to get outsource skills training;</p>	<p>was trained in tailor. 1 of them leftover from 2018 and 5 others are new trainees of 2019. 3 of them had graduated, 1 dropped out and 2 others are ongoing in 2020;</p> <p>3.2.2.25 6 outsourced trainees have received monthly living allowances;</p> <p>3.2.2.26 5 orientation sessions had been conducted for 5 new outsourced skills training girls in order to support their informed decision-making with best interest.</p>
<p>3.2.3 Economic Empowerment Program</p> <p>3.2.3.1 2 staffs will be employed to work for Economic Empowerment Program (EEP);</p> <p>3.2.3.2 100 family visits will approximately be conducted for young women and girls who receive care in Tom Dy center;</p> <p>3.2.3.3 7 young women will be reintegrated with micro-business and or job employment;</p> <p>3.2.3.4 300 follows up will approximately be</p>	<p>3.2.3.1 2 staffs have been employed to work for EEP. 1 staff (former outreach staff) has been employed to work bases in Siem Reap in February 2019 and 1 survivor, who graduated bachelor degree in psychology and is pursuing her master degree, has been promoted to be program manger of EEP in March 2019 with support from program director. Due to funding issue we could not recruit an EEP manager to replace a former manager who got scholarship to study in Australia.</p> <p>3.2.3.2 91 family visits had been made for 60 girls. 82 of family visits were made in communities with accompany of staffs to their families and 9 others were family visits of the girls' family members to the center.</p> <p>3.2.3.3 28 (3 outsources and 1 CBE and 24 girls from center) recovered young women and girls, who recovered from their traumatization; injures; graduated chosen skills trainings and formal education of grade 12 had been reintegrated into community at large and or moved to study in university:</p> <ul style="list-style-type: none"> - 2 reintegrated with job employment; - 1 reintegrated with micro-business; - 2 reintegrated into families; - 2 moved to outsourced training; - 16 reintegrated with CBE and; - 5 (1CBE) graduated moved to university. <p>3.2.3.4 101 follows up have been conducted</p>

<p>conducted with active reintegrated young women with micro-business and job placement by in-person via phone calls;</p> <p>3.2.3.5 5 families, who are in needs, of young women and girls, will be supported;</p> <p>3.2.3.6 10 reintegrated young women and girls will be provided with additional support as the need be;</p>	<p>with 38 reintegrated young women with micro-business and job employment by in-person via phone calls;</p> <p>3.2.3.5 5 family of the in-centered girls had received family supports. 1 family to build stair-roof, water-butt and setup cleaning water system, 1 family to build kitchen, 1 family to expand agriculture farm for planting vegetable and 2 others to create small business.</p> <p>3.2.3.6 11 reintegrated young women have received additional support. 3 of them received cash supported from 88bikes to expand and strengthen their current business and 8 others received additional support for their weddings.</p>
<p>3.2.4 Social outreach program</p> <p>3.2.4.1 3 staffs will be employed to work for social outreach program in Phnom Penh;</p> <p>3.2.4.2 1 peer-education team member will be recruited to assist the work of outreach program;</p> <p>3.2.4.3 2000 Entertainment Women (EW/times) will be visited and trained on 5 educational messages at various 240 Entertainment Establishment (EEs);</p> <p>3.2.4.4 12 big boxes of condoms and other hygienic items will be given to EWs in Phnom Penh and Siem Reap by staffs and peer-education team member;</p> <p>3.2.4.5 150 visited EWs, who are in need of healthcare, will be referred to other health care stakeholder facilities for health care as needed;</p> <p>3.2.4.6 6 EWs will quit from sex trade and</p>	<p>3.2.4.1 3 social outreach staffs have been renewed their employment contracts and all of them work base in Phnom Penh.</p> <p>Note: Due to funding issue we closed down outreach program in Siem Reap in February and we moved a staff there to work for EEP program bases in Siem Reap.</p> <p>3.2.4.2 1 peer-education team member had been employed to assist the work of social outreach program to work base in Phnom Penh.</p> <p>3.2.4.3 5, 612 Entertainment Women (WE/Times) had been visited at various 386 EEs in Phnom Penh and Siem Reap (Jan-Feb).</p> <p>3.2.4.4 11 (29, 414 condoms) boxes of condoms; 1,890 soaps; 1,132 toothpaste and brushes and 123 lubricants had been given to EWs at red light districts.</p> <p>3.2.4.5 104 EWs had been referred to other healthcare facilities for 153 ongoing healthcare as the need be.</p> <p>3.2.4.6 9 EWs exited sex trade and make other</p>

<p>make other choices for their living either get outsource skills training or create their business for their career and livelihood with their know-how;</p> <p>3.2.4.7 Building up relationships and raise awareness about AFESIP-Cambodia works with supporters and other stakeholders;</p>	<p>choices for their living with their know-how by selling sugar can juice by mobile card, refreshment by mobile-card and street food (fry fish);</p> <p>3.2.4.7 54 visitors had paid 14 visits to activities of social outreach program at different red-light areas in Phnom Penh. 13 of them are from United States of America had made 3 visits; 37 of them are from Australia had made 9 visits and 4 others are Switzerland had made 2 visits.</p>
--	--