



# ANNUAL REPORT 2024



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## Message from the Founder & President

Dear Friends,

Happy New Year to everyone. May your year go off with a great start of 2025.

As usual, every end of each year, we share with you all, who are our supporters, our annual report of AFESIP Cambodia, in which highlights both the achievements and challenges we faced throughout the year. And the level of the accomplishment in this report 2024 is the showcase of our work.



Most of our expected indicators of each program developed achieved in a good result alight with our general objective and vision.

These great achievements are not possible without your contribution as our supporters, to whom we extend our heartfelt gratitude. At AFESIP Cambodia, we pride ourselves on our transparent operations and our accountability to our donors and supporters. This report details our work throughout 2024, aiming to show you what difference we have made the positive impact to the lives of many girls, whom we work with and their families, in Cambodia.

2024 was another successful year for AFESIP Cambodia. We present you how our long-time programs continue to successfully serve the lives of the victims and their families one at a time, success stories of our project beneficiaries, the generosity of our community along with new development of our programs such as handicraft, continue to receive higher-degree scholarships (school fee) from the government for our girls, agreement with OX United football club on training in basic football-skills for 17 girls, agreement with Taoyuan general hospital from Taiwan on medical supplies, physical improvement for the center by uplifting the soil to 0,3 meter-height of the kitchen to prevent flood in the raining season for the safety of our girls and staffs, 4 survivor staffs were integrated to be civil servants and the members of our survivor empowerment network (SEN) are very supportive to every operation of our programs both at center and communities. We raised awareness sessions on social networks, public speaking and external meetings both at national and international levels, aiming at promoting child protection.

The success stories and good accomplishments of our projects, we present here, which would not be possible without the amazing staff, volunteers, board members, supporters, and community partners, especially the support we have been receiving from the Royal Government of Cambodia, continuously. I would personally like to thank each and every one of you for your time, commitment, dedication and support over the past years. I thank you for reading this annual activity report 2024 and hope that you continue to support our work at your capacity to free children from all forms of abuses in our community.

Yours Sincerely,

  
Somaly MAM



# AFESIP CAMBODIA

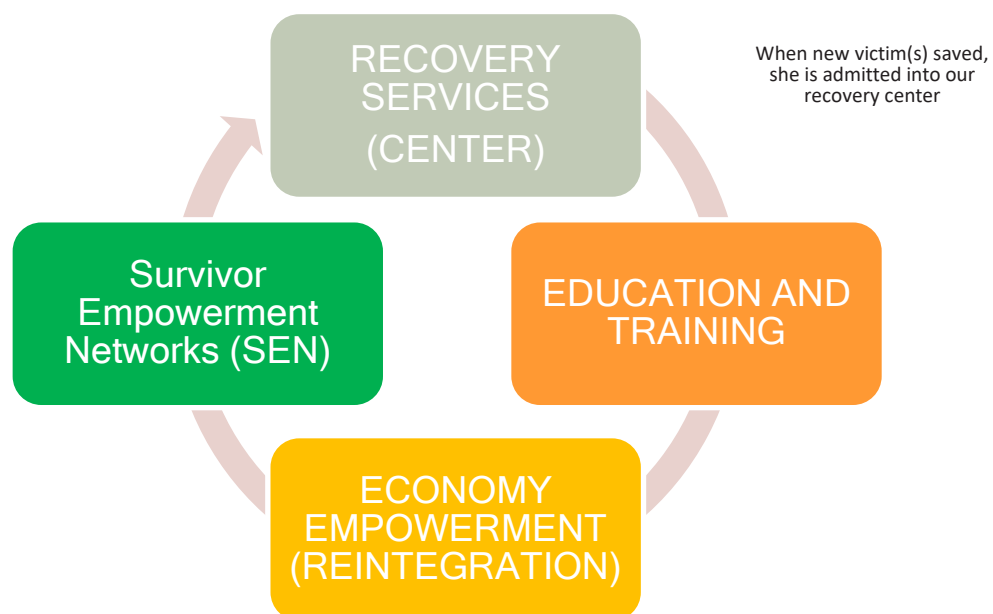
Established in 1996, by Somaly Mam, herself a survivor of human trafficking, to combat sexual trafficking, abuses exploitation of children.

**Vision:** A world where children are safe from slavery.

**Objectives:** Works to care for and secure the rights of young women and girls who are victims or at risk of being victims of slavery and to successfully recover, educate, train and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. We accomplish this by helping and teaching them how to achieve financial independence through sustainable careers. We then welcome them to become part of our survivor empowerment network.

**Target group:** The girls who are victims or at risk of being victims of sexual trafficking, abuses or indentured slavery and or exploitation.

## OUR PROGRAMS





# Action by month

## January Samdech Hun Sen continues Support

Samdech Hun Sen (Former PM), the President of National Senate and his wife Samdech Kittipritbandit Bun Rany Hun Sen, the President of Cambodian Red Cross, and the first lady visited (September) the Tom Dy center. He announced that Hun's family to continue the support to AFESIP Cambodia.

## February NMS (National Minimum Standard) is Applied

We received (Dec) a recognition certificate from MoSVY, in which the Tom Dy center is eligible as a Residential Care Institution in compliance with Sub-degree No.119 dated Sept. 2015 on the Management of Residential Care Institution for 3-year terms.

## March Survivors Are Great Change-Makers

66 active survivor empowerment network (SEN) members recruited to support our program both at the center and communities across various areas of work. In 2024, 84% of our female staff are survivors. They lead the roles in junior and senior management levels.

## April Raise Awareness to Public At Large

Organized 1-week online campaign on #SharingLove#GivingSmile#NewFuture on birthday occasion of our Founder and President Somaly Mam. The campaign aim was to raise awareness on Child Prevention and Protection.

## May Be Accountability and Transparency

As usual, we conducted our annual financial audit 2023 by hiring KPMG to do it in April 2024. It is an examination and evaluation of our financial statement to make sure a fair records and accurate representation of transactions.

## June Basic leadership skills are integrated

The basic leadership skills are integrated for the girls we work with, through participatory

approach by forming Team-Leader to participate in program operation in the Tom Dy center on a daily basis. 5 team leaders have been selected by fair vote annually by the girls themselves with support from staffs.

## July We Care For Staff and Their well-beings

A 3-day capacity building training course on Trauma- Informed Care was conducted by the paid trainers from CTRO for 21 staffs, November 9-11, at Tom Dy center.

## August Our Work Impacted to public at large

1759 visitors, who were girls' relatives, foreigners, corporates, football club, banks, celebrities, governmental officials and public at large, had visited Tom Dy center to learn about what we are doing.

## September Study tour took place to M'Kiri

A 3-day recreational trip was organized for 81 girls and 27 staffs to visit Mondulkiri province where the girls visited various waterfalls, coffee farm, durian farm and other landscapes and learnt about various ethnic minority culture.

## October The Minister of MoSVY visited

H.E Chea Somethy, the Minister of Ministry of Social Affairs, Veteran and Youth Rehabilitation and his wife visited the Tom Dy center and help a friendly talk to the girls and staff.

## November-We Do We Learnt

The 2-day annual consultative workshop was conducted to review our level of each program accomplishment and challenges in 2024 and develop new work plan and budget for 2025.

## December-Annual Boards Meeting

The board meeting was conducted to review the level of program achievement in 2024, presented the work and budget plan 2025 to the board for approval.

## Executive summary

Most of our expected indicators of each program set forth for 2024 were well executed with good results even though we had some challenges. Some programs had achieved more than what we planned for in 12 months.

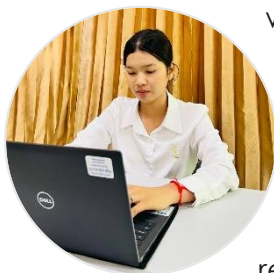
104 girls received holistic care at Tom Dy center, including safe and secured accommodation and nutrition, in which 33 of them were newly admitted girls in the 12-month periods. 127 girls received healthcare support; 144 girls received psychosocial counseling support; 61 (32 new) girls received legal assistance throughout legal process, 72 (29 new) suspects were arrested and 35 suspects were brought to justices with the lowest sentence of 3 years and 6 months to 12 years in jail. The lowest and highest compensation were 10 million to 40 million Riels but the victim had never received the compensation. 74 girls received various handicraft training and 72 girls received moral training.

220 girls received middle and high school, higher-degree university and vocational skills training scholarships as table shown below.

Summary Girls received care and support	2024		Ending 2024 - Ongoing 2025	
	Total	Remarks	Total	Remarks
Girls received care in center	104	(71 leftover 2023 and 33 new admissions 2024)	73	31 referred out
Middle and high school scholarship (inside center)	102	(75 leftover from 2023 and 27 new admissions 2024)	73	29 outside (5 dropped out)
Vocational skills training scholarship	7	(4 leftover from 2023 and 3 new admission 2024)	0	5 graduated and 2 dropped out
Middle and high school scholarship (outside center)	91	(66 leftover from 2023 and 25 new admissions 2024)	80	4 graduated Bac II and 7 dropped out for some reason
Higher degree scholarship for university	20	(16 leftover from 2023 and 4 new enrolments 2024)	17	2 graduated and 1 was fired
Reintegrated with micro-business and job employment	15		15	5 of them with small business
Survivor Empowerment Network	66	(59 leftover from 2023 and 7 new members 2024)	66	
Active reintegration cases	202	(179 leftover 2023 and 23 new cases 2024)	202	
<b>TOTAL</b>	<b>607</b>		<b>526</b>	

# Success Stories

**Hav Leakhena** (PP-3460) is now 19 years old (birth year 2005), a child survivor of rape, was committed by her stepfather when she was 14 years old. The perpetrator was arrested and convicted to 9 years imprisonment. She was referred to AFESIP for safety reason, in August 2019, by DoSVY.



She graduated high school in 2023 and has received higher-degree scholarship to continue her education in university. Her dream of to be a judge because she wants to help other victims and the community she lives in. She has received care for over 5 years. She is studying bachelor degree of law year 3 at university of Law and Economics.

She studies at night and interns in education and training program of AFESIP Cambodia. Her work is to support other survivors, who are middle and high-school scholarship holders staying outside the center, looks after smaller girls, updates files and help other activities in the Tom Dy center".

**Horn Phallin** (PP-3579) is now 16 years (Birth year 2008). She is a child survivor of rape, was committed by brother in-law when she was 15 years old. She was referred to AFESIP Cambodia in September 2023, by provincial DoSVY of Ratanakiri, for safety reason. The perpetrator was arrested and convicted to 10-year imprisonment.

She dreamed of to be a stylist. She was trained in the outsourced salon skills in December 2023 at one of the salons in Phnom Penh. She successfully graduated her chosen skills in August 2024. Then, we reintegrated her with job employment at a beauty salon, using the skills she equipped with to make a regular income to support her living.



**Sok Sreypich** (PP-3515) is now 20 years old (birth year 2004), a child survivor of rape, was committed by robbers when she was 17 years old. The perpetrators were arrested and convicted to 15 years imprisonment each by provincial court of Kampot.



She was referred to AFESIP Cambodia for safety reason, in August 2021, by DoSVY.

She has received higher-degree scholarship to continue her education in university. Her dream of working in a taxation sector. She has received care and support for over 3 years. She is now studying bachelor degree of accounting and finance year 4 at university of Economics and Finance.

She studies at night and works full-time in operation import unit of Twin Logistics Cambodia. She gets regular income to support her living.

**Sreyka** (PP-3593) is now 16 years old (birth year 2008). She is a child survivor of rape, committed by a construction manager, was referred to AFESIP Cambodia in February 2024, by PP DoSVY for safety reason and recovery services. The perpetrator escaped and was convicted to 12-year imprisonment in absentia. The court issued an arresting warrant to police to search for him. She dreams of to be a stylist. She was trained in outsourced training of hair-dressing skills in April 2024.



She spent 5 months to graduate the skills she loved. She successfully graduated the skills training in September 2024 and she interned to gain more experience of skills and business management. We will reintegrate with job employment soon.

## Tom Dy center

It is healing place where we offer safe and secured accommodation, 3 balanced meals a day, cares, nutrition, healthcare, psychosocial counseling and legal assistance aiming at developing both physical and mental welfare and well-beings of the girl victims whom we work with.

### Why do we do it?

Offer initial steps of stabilizing victims or high-risk girls from the distress they have encountered are generally provided at the Tom Dy center where they can access to safe environment; caretaker, medical doctor; psychologists; legal protection officer, members of survivor empowerment network, building trust and relationship.

### What difference did it make?

We provided safe and secured accommodation, nutrition, cleaned clothes and other necessities to many girls, whom had been victims or at risk of being victims of sexual violence, trafficking, abuse or indentured slavery and or exploitation, in the Tom Dy center.

### What we said we would do

We said that we would provide holistic care to 106 girls, in which 30 of them are newly admitted girls in 2024 and 76 others are leftover by end of 2023 in Tom Dy center.

### What we did

104 girls received holistic care, safe and secured accommodation and nutrition, in Tom Dy center. 33 of them were newly admitted girls in 2024 and 71 others left over by end of 2023. The level of overall accomplishment is good as we planned for but the numbers of new admissions is higher than we expected.

### Referrals

AFESIP Cambodia has built up network with Department of Social Affairs, Veterans and Youth Rehabilitation (DoSVY), local authorities and other stakeholders as referral sources of the victimized girls to our center for recovery service.

### Movements out from the center

- ✚ 1 of them recovered and moved to vocational skills training scholarship;
- ✚ 4 of them were referred to their families;
- ✚ 2 of them reintegrated with job employment and micro-business;
- ✚ 24 others reintegrated with middle and high scholarships staying outside center.
- ✚ 73 girls receive ongoing holistic care in the Tom Dy center by end of December 2024.



### *Recreational trip to Mondulskiri*



*Samdech Hun Sen (Former PM), the President of National Senate and his wife Samdech Kittipritbandit Bun Rany Hun Sen, the President of Cambodian Red Cross, visited AFE SJP Cambodia.*



## Health Care

The victims of sex trafficking, rape, sexual abuse or exploitation always carry scars and stigma deeply, that contribute to the damage of their physical and mental development. The girls received general physical assessment and immediate treatment upon arrivals at the center and the necessary follow-up consultations and treatments as required from our medical doctor.

### **What we said we would do**

We said that we would provide 100% of healthcare to the 30 newly admitted girls upon arrivals in the Tom Dy center and 80 girls would receive ongoing healthcare follows-up and treatment as required.

### **What we did**

97% of 33 (32 of 33) newly admitted girls to the Tom Dy center received general healthcare assessment with common symptoms of bacterial vaginosis, candidas albican, healthy, trichomonas and urethritis. 127 girls received 1,330 healthcare follows-up and treatment as required with the common symptoms of common diarrhea, P61-Iron deficiency anemia, chicken pox, pharyngitis and grippe throughout 2024. The level of achievement is higher than we planned for with good result. The following activities were provided to the girls:

- 103 girls received 11 national vaccinations of encephalitis, measles, rubella, flu and hepatitis B.
- 127 girls and 32 staffs received flu vaccination, in which 78 of them were the girls staying inside center, 17 of them were scholarships and 32 others were staff members.
- 22 girls received dental care treatment and training sessions in partnership with Cambodia World Family. 4 of them received serious treatment.

- 97 girls received EENT (Eyes, Ear, Nose and Throat) care treatment in partnership with children surgical center. 16 of them received treatment of myopia glasses/surgery.
- 92 girls received blood tests on CBC, glycaemia and Ag-Anti-HBS. 80 girls received HIV test with their right-based consent.
- 4 girls received medications for serious life treatment, emergency care and hospitalization. 1 girl received treatment of hepatitis B, Ultrasound and PCR detected.
- 15 girls received esthetic and hygiene material (puberty girls).
- 103 girls received basic healthcare training on safe food and 3 chemicals used extensively on food and its side effects, chicken pox, diarrhea, excessive heat, risk of using aluminum and typhoid fever.

### *Optical care*

### *Flu vaccination*

### *Basic healthcare training session*



## Psychology

Recognizing that the core effects of psychological trauma are disempowerment and disconnection, the recovery process focuses on empowerment and in making new connections for the girls we work with both in center and at communities. They received psychosocial counseling assessment, immediate treatment upon arrivals at the center and the necessary psychosocial follow-up as required from our psychologists.

### *What we said we would do*

We said that we would provide 100% of psychosocial counseling assessment to 30 newly admitted girls upon arrivals in the Tom Dy center and 66 girls would receive ongoing counseling follows-up and treatment as required.

### *What we did*

100% (33) newly admitted girls to the Tom Dy center received general psychosocial counseling assessment with common symptoms of worry, homesick, afraid, anxiety and nightmare. 144 girls received 397 psychosocial counseling follows up and treatment as required on case-by-case basis, the common symptoms were normal mood, worry, low mood, feel unhappy and nightmare. The level of accomplishment is higher than we expected with good result of following activities:

- 77 girls received 18 art-therapy sessions on trauma healing activities of 3 free drawing, 11 painting, 3 play game and 1 puzzle.
- 81 girls received 23 self-help group sessions on various topics of 3 anger management, 1 anxiety, 1 building resource and confront court, 9 procedures of court, 1 self-care, 1 self-confidence, 1 self-motivation, 1 self-reflection, 4 strengthen resources (court) and 1 stress management;
- 19 girls received 3 sessions of Primary Mental Health Care and Prevention Education on 3 various topics of psycho-education on mental health;
- 95 girls trained and practiced weekend yoga-training of 59 sessions in Tom Dy center;
- 99 girls received 47 sessions of meditation training and practiced in Tom Dy center, specially on Holy Day of Buddha;
- 6 girls and 1 family of the girl received counselling before, during and after giving testimonies and attending trials at courts;
- 8 girls received psychosocial counselling before, during and after taking-in process to Tom Dy center;

### *Art Therapy to rebuild self-confidence*



### *Self-help group*



### *Self-restoration*





# Legal Protection

The legal team ensures all victims, whom we work with, who involved with legal process, are provided with legal assistance and representation throughout the legal proceedings and works closely with other legal aids partner organizations and stakeholders to prepare legal cases; bring suspects to justice and ensure that victims are treated fairly throughout judicial processes.

## *What we said we would do*

We said that 60 girls involved with legal process, would receive legal assistance throughout the process, in which 30 of them would leftover by end of 2023 and 30 others would be newly admitted girls in 2024.

## *What we did*

61 girls received legal assistance throughout legal process. 29 of them leftover by end of 2023 and 32 others were newly admitted girls in 2024. We accomplished over what we planned for with good result as following:

- 72 suspects were brought to justices. 43 of them leftover by end of 2023 and 29 others were new cases in 2024;
- 27 lawyers were requested from legal-aids partner organizations and voluntary lawyer-firm of Samdach Hun Sen to defend and represent the victims throughout the legal process at courts;
- 32 victim girls received forensic analysis for pressing charges against their perpetrators at courts;
- 23 girls received 27 testimonies and 26 girls received 29 trials at courts (in some cases, girls went to courts more than one). 35 perpetrators were convicted to imprisonment. The lowest and highest sentences were 3 years and 6 months to 12 years in jail. The lowest and highest compensation were 10 million to 40 million Riels but the victim had never received the compensation;
- 51 girls received 449 monitoring and follows up with lawyers on their legal cases progresses. 320 meetings were conducted with DoSVY and local authorities on newly admitted cases, in which 33 of them were in-person meetings and 287 others were phone calls,

*Take-in process*



*Girl attend court of first instance*



*Girl attend appeal court*



# EDUCATION AND TRAINING

To ensure that the girls receive a solid education and vocational skills training in a safe environment in public schools and at professional service providers for vocational skills training. We said that 205 girls will receive education and vocational skills training support as work plan by each category below. The education we provide to the girls start from kindergarten to higher-degree in university as the following categories:

- ✚ 95 girls will receive middle and high school scholarships staying inside center;
- ✚ 85 girls will receive middle and high school scholarships staying outside center;
- ✚ 17 girls will receive higher-degree university scholarships and;
- ✚ 8 girls will receive Vocational skills training scholarships.

## Why do we do it?

The ultimate objective is to enable the beneficiaries to attain self-sufficiency, particularly financial independence through sustainable career solution, by supporting them with job employment or run their own business post-graduation, utilizing the skills they equipped with.

## What difference did it make?

220 girls received middle and high school scholarships staying inside the Tom Dy center and outside the center after they recovered and reintegrated to their families in communities at large across Cambodia; higher-degree university and vocational skills training scholarships. Our level of achievement is higher than we planned for. Each type and level of the education is shown in the table of the executive summary above.

11 middle and high-school scholarship holders had taken their upper-secondary schools to high-schools. All of them passed the exams;

6 girls (2 re-exams) had taken their high-school diploma exams (Bac II). 4 of them passed the exams;

7 middle and high school scholarships staying outside the center dropped out. 1 higher-degree university scholarship was fired because she violated the scholarship agreement and its code of conduct;

## Middle and High School Scholarships Staying Inside Center

### What we said we would do

We said that 95 girls would receive middle and high scholarships staying inside the Tom Dy center. 70 of them leftover by end of 2023 and 25 others were new enrolments of 2024.



## What we did

102 girls received middle and high scholarships while they stayed in the Tom Dy center. 75 of them leftover by end of 2023 and 27 others were new enrolments. They received uniforms, school supplies, daily pocket money for their light snack at school on school day, daily transportation to and forth school, enrollment support, regular monitoring and follow up and other necessities. Their movements out from the center are:

- ✚ 5 of them reintegrated to their families without business or education support, initially;
  - ✚ 24 of them reintegrated to families with middle and high school scholarships;
  - ✚ 73 others are ongoing middle and high school scholarship holders.
- 
- 6 peer-learning groups were formed by selecting the outstanding students in class both primary and high schools to teach the lower students. 3 groups were for primary students and 3 others were for secondary school students;
  - 27 middle and high school scholarships, staying inside the center, received extra classes at private classes. 8 of them were grade 6; 16 of them were grade 9 and 3 others were grade 12;
  - 52 girls received school referral paperwork to support their enrolments in public schools. 32 (new admissions) of them were the middle and high school scholarships staying inside Tom Dy center and 20 others were middle and high school scholarships, who reintegrated to live with their families and continue their education in communities at large;
  - 10 monthly meetings were conducted with all the middle and high school scholarships staying in the center to follow up their education progressed;
  - 4 outstanding students, who studied hard, of top mark from number 1 to 3 were encouraged and motivated with gift.

*School uniforms for new academic year 2024-2025*



*Transportation to school*



# Middle and High School Scholarships Staying Outside Center

## What we said we would do

We said that 83 girls would receive middle and high scholarship after they recovered staying outside the center with their families. 68 of them leftover by end of 2023 and 15 others were new enrolments in 2024.

## What we did

91 girls received middle and high school scholarship supports after they recovered staying outside the center with their families in communities. 66 of them leftover by end of 2023 and 25 others were new enrolments in 2024. They received uniforms, school supplies, bicycles, enrollment support, regular monitoring and follow up and other necessities. Their movements out from the program are:

- ✚ 4 of them graduated high-school grade 12 & moved to higher-degree scholarships;
  - ✚ 7 of them dropped out because they could not concentrate on studies anymore and they wanted to get (2) vocational skills training, work and run small business to earn income (5) to support the families;
  - ✚ 80 others are ongoing middle and high school scholarships staying outside center with their families;
- 22 middle and high school scholarships staying outside center received 1 bicycle each to support their daily transportation to and forth schools;
  - 11 middle and high school scholarship holders studied grade 9 (7) and 12 (4), received additional classes by using monthly pocket money supported by the PM of RGC to cover their additional classes;
  - 82 middle and high school scholarship staying outside center received 288 monitoring and follows up from our education and training program team.

*We distributed school uniforms, education supplies and bikes to the middle and high school scholarship staying outside the center with their families for new academic year 2024-2025*



# Higher-Degree Scholarships for University

## What we said we would do

We said that 17 girls would receive higher-degree scholarships to study in universities. 12 of them leftover by end of 2023 and 5 others were new enrolments in 2024.

## What we did

20 girls received higher-degree university scholarships to study in various universities in Phnom Penh. 16 of them leftover by end of 2023 and 4 others were new scholarship recipients in 2024. The achievements of higher-degree scholarship holders is higher than what we planned for because 4 of them we planned for them to enroll by early 2025 but they did so by end of 2024 post their high-school grade 12 exams.

- All university scholarship holders, who studied year 1 and 2, stayed in center, year 3 onward moved to stay outside the center to start living independently by their own and they can start intern or find part-time job to gain work experiences and earn income. During their stay in the center, they started to giving back by supporting the daily work of the center after their school. Samdech Akka Moha Sena Padei Decho Hun Sen, the President of senate of the Royal Government of Cambodia supported them scholarships of school fee. AFESIP Cambodia supported them monthly living allowance, English and computer classes, healthcare, 1 laptop for each scholarship holder to support their studies and personal usage-kit. Their movements out of the program are:
  - ✚ 2 of them successfully graduated bachelor degrees of law. They get full-time job by utilizing the skills they studied in.
  - ✚ 1 of them was fired because she violated the scholarship agreement and its code of conduct.
  - ✚ 17 others are continuing higher-degree university scholarships in Phnom Penh;
- 4 higher-degree university scholarship holders received 1 laptop each to support their studies;
- 20 higher-degree scholarship holders received 172 follows-up on their studies progresses, health and other problem encountered from our education and training team members;
- They received basic training course on personal financial management. This training helps them to manage and develop their financial plan properly on a monthly basis, this basic knowledge can help them to reach financial independence in the future.



- They received online English classes on a regular basis from our native English teachers Gill and Lynda who live in England. To learn English with native English speakers help them to practice their English in a confident way.

*Our staff accompanied the new higher-degree scholarships to search information about the majors they loved at various universities for their enrolment in universities.*



## Vocational Skills Training Scholarship

### What we said we would do

We said that 8 girls would receive vocational skills training scholarships.

### What we did

7 girls received vocational skills training scholarships. 4 of them leftover by end of 2023 and 3 others were new scholarships in 2024. We supported vocational skills training scholarships to the young women who could not study general education in public school due to some reason. We did not run the in-house vocational skills training but we sent them to train in the skills they chose at outsourced professional service-providers. We supported them training fee, training materials, monthly living allowance, healthcare, psychosocial counseling, orientation sessions to support their informed-decision:

- ✚ 5 of them successfully graduated their chosen skills training.
- ✚ 2 others dropped out due to some reason.
- 44 monitoring and follows up were made with all vocational skills training scholarships.

### *Trained in salon skills*



### *Successfully graduated salon skills*



## English class

English is an international language, in which is used in everyday life around the world. It is a standard language in a variety of fields such as international communication, computer coding and higher education. Cambodian is one of the countries uses English for daily international business communication, studies and works in differences fields. We provide English language class to the girls we work with so that they can use it for their daily work when they growth up.

### What we said we would do

We said that 60 girls would receive English language class.

### What we did

85 girls received English classes on various levels such as English File Beginner Third Edition, English File Elementary third edition, Family and Friends 1. 11 of them were higher-degree university scholarship holders. We provided English class in the center to the girls by shifting around their classes at public schools because some girls had school in the morning and others did it in the afternoon. The achievement presented here is higher than we planned for. We divided the English class into two groups, in which the older girls received the class on a daily basis and the smaller ones received class on weekend that taught by one of our survivors who graduated bachelor degree in Art of English. Due to time constraint we could not teach the smaller girls on a daily basis.

- ✚ 16 of them reintegrated to their families;
- ✚ 69 others were ongoing students of English class;
- 19 girls successfully completed Let's go 3 and moved to Family and Friends 1 and 8 girls completed Beginner English File moved to Elementary English File.
- 8 of them were outstanding students in class received appreciation certificates;

### *Activities of the English language classes*





## Computer class

Computer skills are the knowledge and ability to use computer and related technology for our daily life of work, studies and entertainment. AFESIP Cambodia provides computer skills to our girls we work with so that they can use it to work when they growth up.

### *What we said we would do*

We said that 70 girls would receive computer class.

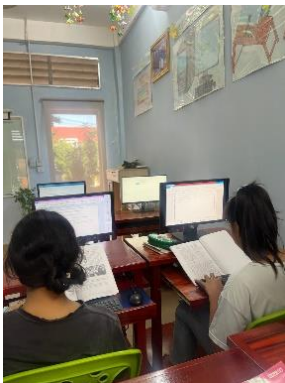
### *What we did*

61 girls received computer class on English and Khmer Typing, MS Word; MS Excel and PowerPoint, Adobe Photoshop; Adobe Flash; Internet and Email. We provided computer class in the center to the girls by shifting around their classes at public schools because some girls had school in the morning and others had it in the afternoon.

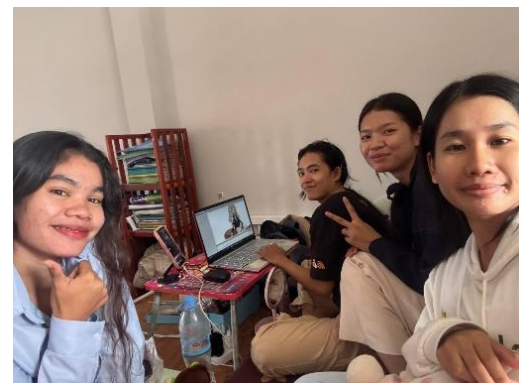
The achievement was lower than the plan due to time constraint (public school), lack of resources and we focused more on older girls rather smaller ones:

- ✚ 7 of them reintegrated to families in communities;
- ✚ 54 others were ongoing students of computer class.
  - 17 girls successfully graduated MS Word (6); Ms. Excel and PowerPoint (2) and Adobe Photoshop (1) and E-mail and Internet (8) programs and received the completion certificates;
  - 8 outstanding students of computer class received appreciation certificates & gifts.

### *Typing class*



### *Designing class*



## Library

### *What we said we would do*

We said that 80 girls would access to read various books and other resources for 330 times in library in Tom Dy center.

### **What we did**

88 girls accessed to read various books and other resources for 335 times in library in Tom Dy center.

We registered to be a member of Cambodian Library Association.

We conducted short course training on Advantage of reading the Book to all the girls stayed in the Tom Dy center.

We brought in more books to library so that the girls have more choices of books to read. We decorated the library by placing bookshelves and plants.

### *Activities of the girls accessed to the library*



## **ECONOMIC EMPOWERMENT**

The ultimate goal is for each girl to achieve self-independence. At this phase, girls involved in the program are less dependent on support from AFESIP Cambodia and are capable of giving back to other girls who are working to get to this phase. When the girls have made substantial progress on their recoveries; education and training, it begins a process of reintegrating them back to a regular life in community at large. This process involves working as an apprentice or intern, or run own business.

### **Why do we do it?**

The girls start working as an apprentice or intern, or run own business by utilizing the skills they equipped with to earn income. They learn to live independently and manage their own money, where they start a process to achieve financial independence through sustainable careers.

### **What difference did it make?**

The young women, who graduated from their chosen major and skills training, reintegrated with job employment and micro-business by utilizing the skills they studied in to earn income for supporting themselves and their families. They start the process to achieve financial independence through sustainable solution career.

### **What we said we would do**

We said that we would reintegrate 14 girls with job employment and micro-business, after they graduated their chosen major and skills training. We supported business starting-kit for those reintegrated with small business and monthly living allowance for the first 3-month for those reintegrated with job employment utilizing the skills they were trained in. Continued support of regular monitoring and follows up, healthcare, psychosocial counseling, basic business and work consultation, additional support post-reintegration where necessary on case-by-case basis.

### **What we did**

43 girls reintegrated with micro-businesses, job employments, middle and high-school scholarships staying outside the center with their families. The achievement is higher than we planned for. The types of reintegration supports are as the following:

- ✚ 5 of them reintegrated with micro-businesses;
  - ✚ 10 of them reintegrated with job employments;
  - ✚ 24 of them reintegrated with middle and high school scholarships staying outside;
  - ✚ 4 others reintegrated to family without support initially.
- 
- 98 girls received 195 family visits. 153 of them were family visits to community at large and 42 others were family visits took place at the Tom Dy center;
  - 34 newly admitted girls received personal career development plan;
  - 86 actively reintegration cases received 371 monitoring and follows up by in-person via phone calls;
  - 7 reintegrated girls received additional support post-reintegration for supporting healthcare (1) and wedding ceremonies (6).

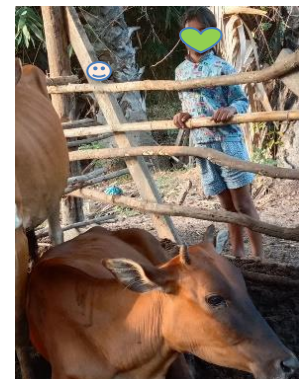
*Family assessment prior to reintegration*



*Education support*



*Cows raising support*



# SURVIVOR EMPOWERMENT NETWORK (SEN)

SEN is a formulation a group of survivors, who have successfully recovered from all major physical and psychological injures, reintegrated back into communities across Cambodia. The aim is to empower and promote social welfare and the well-being of survivors. Sensitize and raise awareness to the public at large as they call for better solutions. Each of the SEN members plays a significant role as change-makers in their communities by bringing the voices of the voiceless to the forefront.

## *Why do we do it?*

SEN integrates their collective voice with targeted action aligned with the direction of a key goal, “Empower victims to become Survivors, and empower Survivors to be a part of the Solution”. Survivors are brilliant change-makers in the field of this work and they are role models from which other victims can draw inspiration and courage.

## *What difference did it make?*

The survivor empowerment network members work to support our program beneficiaries both at the center and community.

## *What we said we would do*

We said that we would identify and award 79 SEN members, in which 59 of them leftover from previous years and 20 others would be new members in 2024.

## *What we did*

66 SEN members, in which 59 of them leftover from previous years and 7 others were new members. We organized luncheons with SEN members on a regular basis. The objectives of the meeting were to share experience, challenges, update the work of SEN and strengthen relationship with each other.

- Supported the work of recovery, education and training, legal protection and reintegration program both at the center and communities at large;
- 1 annual fair vote was conducted, June 2024, by 82 girl themselves in Tom Dy center to select the team leaders at their best interest to bring out the voices of their needs at center. 5 girls were selected by this fair vote to be the team leaders;
- 119 girls continued to receive monthly allowance supported by PM of the RGC;
- 16 meetings were conducted. 4 of them were conducted with team leaders to support their daily activities and 12 others were carried out with SEN team, program staffs and girls in general as the need be to support and give them directions;
- 148 girls have received godparents support through Solyna Foundation based in Switzerland.



*SEN members with President*



*Public speaking*



*Luncheon*



## STAFF AND PROJECT MANAGEMENT

### Staffing

34 staffs worked for AFESIP-Cambodia in 2024. 20 of them were female and 14 others were male staffs. 84% of our full-time female staffs are survivors. Our work is to empower Victims to become Survivors and Empower Survivors to be part of Solution because survivors are brilliant change-makers in the fields of our work and they are the symbol of rule model for the other victims to look up. The survivor staffs are currently holding job titles as senior management team member and program managers of Survivor Empowerment Network, Residential Program and Nurse, Education and Training, Coordinator of higher-degree university and vocational skills training scholarship, Psychology, Economic Empowerment, Care Givers, Cook, Finance Officer, Sponsorship Coordinator of godparents and Admin, and Assistant to Legal Protection Officer.

### Project management

Bi-monthly meetings had been conducted regularly with all program managers aiming at sharing work progressed of each program; receiving feedback of following-up action from previous meetings; receiving update; develop tools and or any tasks as required; developing next plan of action for any certain activities and so on. This was a part of team work building; staff capacity building and project management for the staffs. Each program conducted weekly meetings with its program staffs for the same purpose.

Every month, each program manager had to develop its monthly activity and budget plan of the program in alignment of master plan and submitted to its Line Managers for approval on every 25 of the months and submitted monthly activity report of project implemented to Line Managers on every 1st week of following month. Every 4th week of the month each program staff had to update or record their fieldworks into paper files for database computerization to produce internal and external reports.



### *Staff motivation*



## Staff capacity building training courses

- We built up capacity of our staffs on series of various short-courses training on group interventions; meditation; iblooming AI workshop; mental health treatment; common symptoms of mental health in Cambodia are anxiety, depression and PTSD; mental health, inclusivity and LGBT community and trauma-Informed care.

### *Annual consultative workshop*



### *Completion of Trauma-Informed care training*



The accomplishments above are complying with our vision and general objectives to care for and secure the rights of young women and girls who are victims or at risk of being victims of slavery and to successfully recover, educate, train and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. Helping and teaching them how to achieve financial independence through sustainable careers. They become part of our survivor empowerment network.

# WORK PLAN FOR 2025

103 girls will receive recovery service and safe accommodation at Tom Dy center in 2025, including nutrition, healthcare, psychosocial counselling and legal assistance. 30 of them will be newly admitted girls and 73 others will likely be leftover by end of 2024.

- Continue to follow up criminal procedure enforcing with minor victims who are under 10 years old, should not attend trial at courts (PM).

240 young women and girls will receive middle and high school; higher-degree university and vocational skills training scholarships.

38 recovered girls will be reintegrated with job employments, micro-businesses and to their families with middle and high school scholarships support in communities at large.

81 active survivor empowerment network members will support various areas of our work both in the center and communities. 15 of them will be new members in 2025.

Staff capacity building training courses:

- 1 short-course on Stress Management for staffs;
- 1 short-course on Leadership and Report Writing Skills;
- Online English class for survivor staffs, by Gill and Lynda (Volu- British teachers);
- 1 short-course on food preparation and cook;
- 1 short-course on reintegration forms and work (trainers from MoSVY);
- 1 short-course on Graphic Design for computer trainer;
- 1 exchange program to foreign hospital for healthcare staffs;
- Continue to review staff policies and its procedures to meet the current situation.



# BOARD OF DIRECTORS



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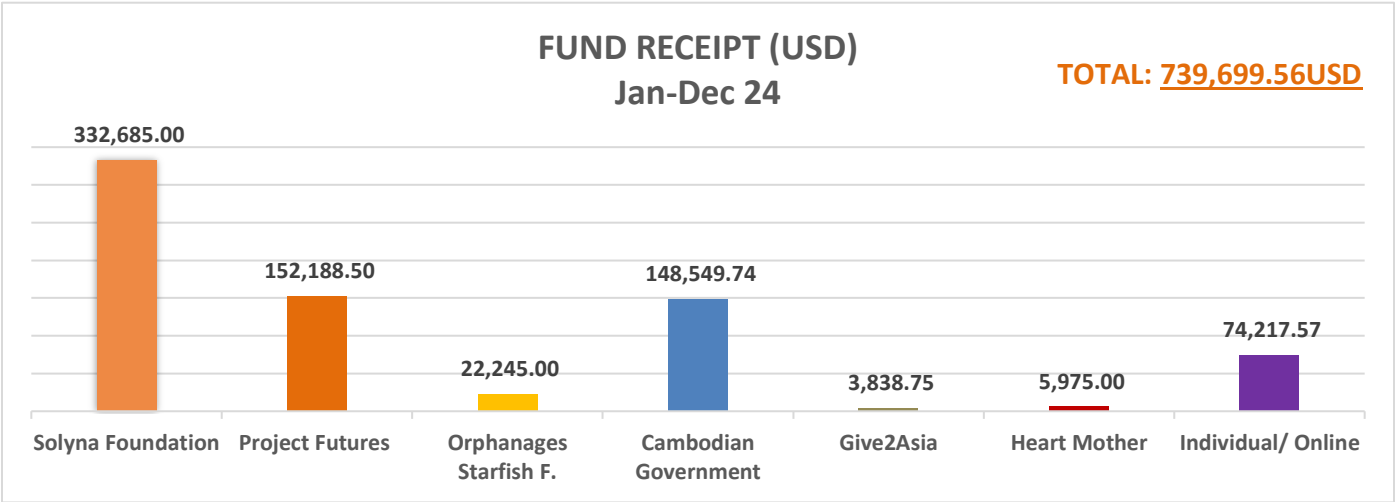


Vann Sina  
Co-Program Director  
Survivors Leader  
AFESIP

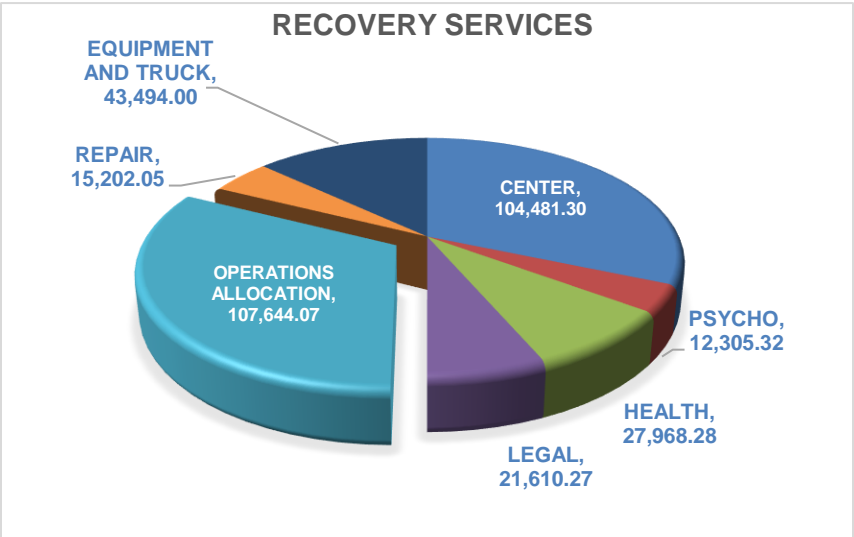


Annalynn McCord  
Human Right Activist  
Founder of Love  
Storms

# SUMMARY FUNDS AND EXPENDITURES



EXPENDITURES	TOTAL (USD)	
Administration	51,048.94	8%
Recovery Services	332,705.29	52%
Training & Education	111,450.18	18%
EEP (Reintegration)	62,471.71	10%
SEN (Survivor Empowerment)	77,601.84	12%
<b>TOTAL</b>	<b>635,277.96</b>	





# MAJOR DONORS



The Royal Government of Cambodia



Individual Donors



## The Royal Government of Cambodia Provides ongoing support of:

- 14,4 tons of rice for 12 months;
- Daily food of 240,000,000.00Riels for 12 months;
- Pocket money of 142,800,000.00Riels supported for 119 girls for 12 months and;
- Annual donation of \$50,000.00USD for filling in the gaps of general operation
- 20 higher degree university scholarships (tuition fee).
- 4 survivor staffs to be integrated to civil servant (gov officials).



*Thank you*