AFESIP CAMBODIA ORGANIZATION

Financial Statements
for the year ended 31 December 2021
and
Report of the Independent Auditors

Organisation information

Organisation AFESIP Cambodia Organization

Organisation document Registration No.10952 issued by the Ministry of Interior

on 8 August 2019

Registered office Village 24, Prey Sar Commune, Dankao District, Phnom Penh

Kingdom of Cambodia

Donors Project Futures

Solyna Foundation

Royal Government of Cambodia

Together1Heart

Orphaned Starfish Foundation

Cambodian Red Cross Cambodia Post Bank Natural Beauty Co.,LTD

Heart Mothers

Board of Directors Claude Hildenbrand Chairman

David Cooke
Annalynne McCord
Mam Somaly
Vann Sina
Director, Member of BOD
Director, Member of BOD
Director, Member of BOD
Director, Member of BOD

Lin Sylor Treasury and Secretary of the BOD

Management team Mam Somaly Founder and Managing Director

Lin Sylor Operations Director
Sao Chhoeurth Co-Program Director
Vann Sina Co-Program Director

Principal banker Foreign Trade Bank of Cambodia

Advanced Bank of Asia Ltd Wing Bank (Cambodia) Plc

Auditors KPMG Cambodia Ltd

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Statement by the management

I, the undersigned, on behalf of the management of AFESIP Cambodia Organization, do hereby state that the accompanying financial statements for the year ended 31 December 2021 as set out on pages 5 to 13 is prepared, in all material respects, in accordance with the basis of accounting and the accounting policies described in Note 2 to the financial statements.

Signed on behalf of the management,

Mrs. Mam Somaly

Co-Founder and Managing Director

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Phnom Penh, Kingdom of Cambodia

Date: 28 September 2022



KPMG Cambodia Ltd GIA Tower, Sopheak Mongkul Street, Phum 14 Sangkat Tonle Bassac, Khan Chamkar Mon Phnom Penh, Cambodia + 855 (17) 666 537 / + 855 (81) 533 999 | kpmg.com.kh

Report of the Independent Auditors

To the Donors and the Management of AFESIP Cambodia Organization

Opinion

We have audited financial statements of AFESIP Cambodia Organization ("the Organisation"), which comprises the statement of income and expenditure for the year ended 31 December 2021 and notes, comprising significant accounting policies and other explanatory information as set out on pages 5 to 13 (hereafter referred to as "the financial statements").

In our opinion, the accompanying financial statements are prepared, in all material respects, in accordance with the basis of accounting and the accounting policies as described in Note 2 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Cambodian International Standards on Auditing ("CISAs"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Cambodia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Emphasis of Matter - Basis of Accounting and Restriction on Use and Distribution

We draw attention to Note 2 to the financial statements, which describes the basis of accounting and the accounting policies adopted by the Organisation. The financial statements are prepared for the information of and use by the Donors and management of the Organisation. As a result, the financial statements may not be suitable for another purpose. The restriction on use does not limit the disclosure or distribution of our report if such disclosure or distribution is required by law and regulations. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the basis of accounting and the accounting policies described in Note 2 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that is free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with CISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain
 audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
 not detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

For KPMG Cambodia Ltd

Guek Teav

Partner

Phnom Penh, Kingdom of Cambodia

28 September 2022

Statement of income and expenditure for the year ended 31 December 2021

| | | 202 | 1 | 2020 | | |
|--|----------|--|--|--|---|--|
| | Note | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) | |
| Income | | | | | | |
| Grant income Other income | 4 5 | 672,566 1,075 | 2,735,998 4,373 | 382,801 4,743 | 1,560,680 19,337 | |
| | | 673,641 | 2,740,371 | 387,544 | 1,580,017 | |
| Expenditure | | | | | | |
| Recovery services Education and training Economy empowerment Social outreach prevention Social enterprise Survivor Empowerment Network Overhead costs Surplus of income over expenditur Fund balance at beginning of the y Currency translation differences | | 306,066 104,096 25,226 - 44,563 49,586 529,537 144,104 159,092 | 1,245,076 423,463 102,619 - 181,282 201,716 2,154,156 586,215 643,527 5,479 | 188,164 49,356 9,326 17,178 8,954 - 62,583 335,561 51,983 107,109 | 767,145 201,224 38,022 70,035 36,505 255,151 1,368,082 211,935 436,470 (4,878) | |
| Fund balance at end of the year | | 303,196 | 1,235,221 | 159,092 | 643,527 | |
| Represented by: | | | | | | |
| Cash and bank balances Advances Seniority indemnity payable Salary payable | 13 14 | 339,314 12,168 (48,286) | 1,382,366 49,572 (196,717) | 199,560 4,291 (35,116) (9,643) | 807,220 17,357 (142,044) (39,006) | |
| | | 303,196 | 1,235,221 | 159,092 | 643,527 | |

Mrs. Mam Somaly

Co-Founder and Managing Director

Date: 28 September 2022

The accompanying notes form an integral part of this statement.

Notes to the financial statements for the year ended 31 December 2021

These notes form an integral part of, and should be read in conjunction with, the accompanying financial statements.

1. Background and activities

AFESIP Cambodia Organization ("the Organisation") is a non-profit organisation that was established in 1996, by Mrs. Mam Somaly, a victim of trafficking and works to care for and secure the rights of young women and girls who are victims or at risk of being victims of sexual trafficking, violence, abuse, indentured slavery or exploitation and to successfully recover, educate, train, and reintegrate them into mainstream society through financial independence in a sustainable and innovative manner. The Organisation is funded by grants and contribution from its donors, which comprise both Cambodian and international NGOs.

Currently, there is only one centre in Phnom Penh called "Tom Dy" centre is being operated by the Organisation. Many victims and survivors still rely upon programs and facilities run by AFESIP Cambodia. In response to the main objectives, the Organisation has focused on 4 key program areas:

- Recovery Services (Residential Centre);
- 2. Educations and Trainings;
- 3. Economy Empowerment (Re-integration);
- 4. Survivor Empowerment Network (SEN).

Survivor Empowerment Network is a new Program developed by the Organisation with the aim is to change the life of a victim at risk to become a survivor who is prepared for a new life of personal responsibility and accountability with the skills necessary to sustain herself and he family.

The Organisation's head office is located at village 24, Prey Sar Commune, Dankao District, Phnom Penh, Kingdom of Cambodia.

As at 31 December 2021, the Organisation has 27 employees (31 December 2020: 30 employees).

Notes to the financial statements (continued) for the year ended 31 December 2021

2. Significant accounting policies

The following significant accounting policies have been adopted by the Organisation in the preparation of these financial statements.

(a) Basis of accounting

The financial statements, which is expressed in United States Dollars ("US\$"), has been prepared in accordance with a modified cash basis of accounting. This is a basis of accounting that is designed to meet the requirements of the Organisation; it is not designed to produce financial statements that is compatible with International Financial Reporting Standards.

Under this basis of accounting, income is recognised when funds are received rather than when it is earned and expenditure is recognised when payments are made rather than when it is incurred, except for the treatments of the followings:

- (i) Advances made to staffs and suppliers that are initially recognised as a receivable and only recognised as payments when they have been liquidated by supporting invoices; and
- (ii) Seniority indemnity are accrued and recognised as expenditure and payable and only recognised as payments when they have been paid to staff.
- (iii) Volunteer services or goods and services in kind is not required to be recorded and recognized in the financial statements of the Organisation. However, the organisation is required to report on the use of those volunteers or the goods in kind.

(b) Non-expendable equipment

The cost of non-expendable equipment is charged to the statement of income and expenditure upon acquisition. For control and management purposes, a memorandum account for non-expendable equipment is maintained by way of a non-expendable equipment listing.

(c) Foreign currency transactions

The Organisation transacts and maintains its accounting records primarily in United States Dollars ("US\$"). Transactions in currencies other than US\$ are converted into US\$ at the exchange rates prevailing on the transaction dates. Cash denominated in currencies other than US\$ at the reporting date are translated into US\$ at the open market exchange rates ruling at that date. All foreign exchange differences are recognised in the statement of income and expenditure.

Notes to the financial statements (continued) for the year ended 31 December 2021

2. Significant accounting policies (continued)

(d) New standards and interpretation not yet adopted

On 27 March 2018, the National Accounting Council of the Ministry of Economy and Finance ("MEF") issued a Prakas No. 335 MoEF. BK on the Implementation of Cambodian Financial Reporting Standard for Not-For-Profit Entities ("CIFRS for NFPEs") which follows cash basis of accounting and is effective for the period beginning on or after 1 January 2018 in compliance with the Law on Association and NGO and relevant provision in effect.

On 21 January 2019, the National Accounting Council of the MEF announced to delay the implementation of the CIFRS for NFPEs until further notice.

On 15 March 2022, ACAR issued an instruction on the implementation of Accounting and Auditing obligation for Non-Governmental Organisation (NGO) to enforce the application of the CFRS for NFPEs which is applicable from 2022. The NGO is required to submit a written notification to ACAR should it adopts the Cambodian International Financial Reporting Standards ("CIFRSs") or the Cambodian International Financial Reporting Standard for Small and Medium-sized Entities ("CIFRS for SMEs").

The Management is currently assessing the impact of this standard and will aim to respond accordingly for adoption of these new standards.

3. Translation of United States Dollars into Khmer Riel

The financial statements are expressed in United States Dollar which is the Organisation's functional currency. The translations of United States Dollars amounts into Khmer Riel ("KHR") meets the presentation requirements pursuant to Law on Accounting and Auditing.

Assets and liabilities are translated at the closing rate as at the reporting date. The statement of income and expenditure is translated into KHR at the average rate for the year, which have been deemed to approximate the exchange rates at the date of transaction as exchange rates have not fluctuated significantly during the period. Exchange differences arising from the translation are recognised as "Currency Translation Differences" in statement of income and expenditure.

The Organisation uses the following exchange rates:

| Financial year end | | | Closing rate | Average rate |
|--------------------|-------|---|--------------|-----------------|
| 31 December 2021 | US\$1 | = | KHR4,074 | KHR4,068 |
| 31 December 2020 | US\$1 | = | KHR4,045 | KHR4,077 |
| | | | | |

Notes to the financial statements (continued) for the year ended 31 December 2021

4. Grant income

| | 2021 | | 2020 | |
|------------------------------|---------|---------------------|---------|---------------------|
| | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) |
| Solyna Foundation | 172,985 | 703,703 | 31,665 | 129,098 |
| Natural Beauty Co., Ltd | 172,173 | 700,400 | - | - |
| Project Futures | 92,338 | 375,631 | 172,453 | 703,091 |
| Together1Heart | 68,704 | 279,488 | 22,000 | 89,694 |
| Royal Government of Cambodia | 63,781 | 259,461 | 64,380 | 262,477 |
| Orphaned Starfish Foundation | 19,900 | 80,953 | 18,725 | 76,342 |
| Heart Mothers | 10,000 | 40,680 | - | - |
| Cambodian Red Cross | 7,306 | 29,721 | 7,325 | 29,864 |
| Cambodia Post Bank | 2,458 | 9,999 | - | - |
| Other individuals (*) | 62,921 | 255,962 | 66,253 | 270,114 |
| | 672,566 | 2,735,998 | 382,801 | 1,560,680 |
| | | | | |

^(*) This income was received through donations to the Organisation's bank account held at the Foreign Trade Bank of Cambodia. The donations are online donation through ABA Pay, PayWay, PayPal, Wing, visitor-to-shelters fees charged, and in-person donations. The majority of donors could not be identified, and some individuals specifically requested to be anonymous.

5. Other income

| | 2021 | | 2020 | |
|-----------------------|-------|---------------------|-------|---------------------|
| | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) |
| Self-generated income | - | - | 3,424 | 13,960 |
| Interest income | 275 | 1,119 | 30 | 122 |
| Others | 800 | 3,254 | 1,289 | 5,255 |
| | 1,075 | 4,373 | 4,743 | 19,337 |

Notes to the financial statements (continued) for the year ended 31 December 2021

6. Recovery services

| | 2021 | | 2020 | |
|--|---------|-----------|---------|----------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 3) | | (Note 3) |
| Project staff salary and fringe benefits | 144,348 | 587,208 | 97,177 | 396,191 |
| Food, clothes, domestic and gas-wood | 44,395 | 180,599 | 47,319 | 192,920 |
| Centre operating costs | 54,727 | 222,629 | 16,303 | 66,467 |
| Psycho and medical supports | 52,283 | 212,687 | 23,316 | 95,059 |
| Social recreational and gardening costs | 10,288 | 41,852 | 4,006 | 16,332 |
| Vocational life skills and training | 25 | 101 | 43 | 176 |
| | 306,066 | 1,245,076 | 188,164 | 767,145 |

7. Education and training

| | 2021 | | 2020 | |
|--|---------|----------|--------|----------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 3) | | (Note 3) |
| Project staff salary and fringe benefits | 50,885 | 207,000 | 24,525 | 99,988 |
| Living expenses | 23,878 | 97,136 | 16,216 | 66,113 |
| Outsourced skill training | 15,024 | 61,118 | 2,247 | 9,161 |
| Travel cost | 7,619 | 30,994 | 1,302 | 5,308 |
| Scholarships tuition | 6,644 | 27,028 | 4,634 | 18,893 |
| Non-formal education | 46 | 187 | 432 | 1,761 |
| | 104,096 | 423,463 | 49,356 | 201,224 |

8. Economy empowerment

| | 2021 | | 2020 | |
|--|--------|----------|-------|----------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 3) | | (Note 3) |
| Project staff salary and fringe benefits | 18,355 | 74,668 | 6,180 | 25,196 |
| Staff travel and per-diem | 2,833 | 11,525 | 1,802 | 7,347 |
| Micro-business | 2,000 | 8,136 | 850 | 3,465 |
| Other support to victims | 1,146 | 4,662 | 389 | 1,586 |
| Utilities | 882 | 3,588 | 42 | 171 |
| Workshop, networks and operational cost | 10 | 40 | 63 | 257 |
| | 25,226 | 102,619 | 9,326 | 38,022 |

Notes to the financial statements (continued) for the year ended 31 December 2021

9. Social outreach prevention

| | 2021 | | 2020 | |
|--|------|----------|--------|----------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 3) | | (Note 3) |
| Project staff salary and fringe benefits | - | _ | 14,580 | 59,443 |
| Condoms | - | - | 730 | 2,976 |
| Peer educators and quarterly meeting | - | - | 720 | 2,935 |
| Entrance victims expenses and support | - | - | 611 | 2,491 |
| Hygiene materials | - | - | 178 | 726 |
| World AIDS Day and national events | - | - | 100 | 408 |
| Utilities | - | - | 98 | 400 |
| Travel cost for social workers | - | - | 91 | 371 |
| Repairs and maintenance of motorbike/tuk tuk | | | 70 | 285 |
| | _ | | 17,178 | 70,035 |

10. Social enterprise

| | 2021 | | 2020 | |
|-------------------------|------|---------------------|-------|---------------------|
| | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) |
| Staff costs | - | - | 3,346 | 13,642 |
| Materials and equipment | - | - | 2,660 | 10,845 |
| Rental expenses | - | - | 1,800 | 7,339 |
| Other expenses | | | 1,148 | 4,679 |
| | - | - | 8,954 | 36,505 |
| | | | | |

11. Survivor empowerment network

| | 2021 | | 2020 | |
|--|--------|---------------------|------|---------------------|
| | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) |
| Pocket money support | 30,572 | 124,366 | - | - |
| Project staff salary and fringe benefits | 13,700 | 55,732 | - | - |
| World AIDS Day and national events | 201 | 818 | - | - |
| Peer educators and quarterly meeting | 60 | 244 | - | - |
| Hygiene materials | 15 | 61 | - | - |
| Travel cost for social workers | 15 | 61 | | |
| | 44,563 | 181,282 | | |

Notes to the financial statements (continued) for the year ended 31 December 2021

12. Overhead costs

13.

| | 20 | 21 | 2020 | |
|--|--|--|--|--|
| | US\$ | KHR'000 (Note 3) | US\$ | KHR'000 (Note 3) |
| Personal costs Administrative Premises Bank charge Transportation Other expenditure Professional fee | 43,924 4,111 379 804 207 161 - 49,586 | 178,683 16,724 1,542 3,270 842 655 - | 45,731 7,781 1,184 493 1,148 526 5,720 62,583 | 186,445 31,723 4,827 2,010 4,680 2,146 23,320 255,151 |
| . Cash and bank balances | 31 Deca US\$ | ember 2021 KHR'000 | 31 Deca US\$ | ember 2020 KHR'000 |
| Cash at banks Cash on hand | 274,239 65,075 | (Note 3) 1,117,250 265,116 | 172,922 26,638 | (Note 3) 699,469 107,751 |

Cash at banks represents non-interest bearing current accounts, and saving account, which bear interest rate at 0.75% per annum (2020: 0.75% per annum) held at local commercial banks.

339,314

1,382,366

199,560

807,220

14. Seniority indemnity payable

| | 31 December 2021 | | 31 December 2020 | |
|-------------|------------------|----------|------------------|----------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 3) | | (Note 3) |
| Current | 45,483 | 185,298 | 30,144 | 121,932 |
| Non-Current | 2,803 | 11,419 | 4,972 | 20,112 |
| | 48,286 | 196,717 | 35,116 | 142,044 |
| | | | | |

Notes to the financial statements (continued) for the year ended 31 December 2021

14. Seniority indemnity payable (continued)

This represents seniority indemnity payments required by Prakas No. 443 issued by the Ministry of Labour and Vocational Training ("MoLVT") on 21 September 2018 and subsequently amended by the Instruction No. 042/19 dated 22 March 2019.

It requires all employers to settle the seniority indemnity to their employee as follows:

- Current pay: starting from 2019 onwards at the amounts equal to 15 days of wages and other benefits per year.
- Retrospective (back-pay): For non-garment manufacturing and footwear sector, payment
 will start from 2021 onwards at the amounts equal to 6 days of net wages per year. The
 provision of back-pay seniority indemnity is calculated at a maximum amount of 6 months
 net wages (depends on the length of the service employee served) to the employee who
 has seniority before 2019.

Payments will be made twice a year, in June and December, respectively. An employee is not entitled to the remaining back-pay seniority indemnity which is not yet due if he/she resigns from the entity.

On 23 December 2020, the Royal Government of Cambodia issued an Instruction to allow entities to delay the payment of back pay seniority indemnity before 2019 and the current seniority indemnity for the years 2020 and 2021 until 2022. The Organisation chose to comply with the regulation and, as a result these payments will be made in 2022.

15. In-kind contribution

During 2019, the Organisation received in-kind contribution from the Royal Government of Cambodia comprising building, which is located at village 24, Prey Sar Commune, Dankao District, Phnom Penh, for the use on the Organisation's day to day activities. The construction of this building was completed in early 2021 and the Organisation has relocated its head office to this new building in March 2021.

During the year, the Organisation also received another in-kind contribution, a generator, from Mrs. Mam Somaly, the founder, to support the Organisation's day-to-day activities.

16. Commitment

As at 31 December 2021, the Organisation had no any expenditure commitments.